

**RHGC BOARD MEETING MINUTES - RHGC Clubhouse
September 14, 2025 at 4.45PM**

Name	Position	Attendance
Elected Officers		
David Bedford	President (DB)	Present
Jonathan D'Antoni	Vice President (JD)	Present
Hayden Ponsford	Treasurer (HP)	Apologies
Kevin Capstick	Club Secretary (KC)	Apologies
Appointed Directors		
Jake C. Rosenthal	Facilities Director (JCR)	Present
John-Paul Scallon	Grounds & Rules Director (JP)	Present
Thomas Heinold	Handicap Director (TH)	Present
Alex Hollander	Junior Golf Director (AH)	Present
Laura Moore	Ladies Golf Director (LM)	Present
James M. Ridgway	Media Director (JMR)	Present
John Sinesi	Co-Membership Director (JS)	Apologies
Dianne Le	Co-Membership Director (DL)	Apologies
Vikki Bedford	Social Director (VB)	Present
Christoffel Steenkamp	Co-Tournament Director (CS)	Present
Edo Syafron	Co-Tournament Director (ES)	Present

AGENDA ITEMS

1. MEETING CALLED TO ORDER by Chair (Club Secretary) 4.45PM

2. GUESTS – None

3. APPROVAL OF PRIOR MEETING MINUTES: Moved: JD Second: JP Vote: Passed

4. NEW BUSINESS AND UPDATES BY OFFICERS AND DIRECTORS/COMMITTEES

* Order covered may change; Secretary will decide based on agenda or special requests

- Propose either new board member to cover all food and beverages for all events or a second to support the social director. - executive board will discuss and decide whether whole board needs to vote. ACTION: DB to discuss with Exec. Either they will make a decision or bring it to the full board for a vote.

President

New Business

- 2025 Election process must commence in September. All details are in the Recreation Manual (Page 141 onwards). DB to identify/select 2-5 members in good standing to establish the Election Committee. This must be brought for the concurrence of the majority of the Board in September. ACTION- DB to select the Election Committee and bring forward to September meeting.- **ONGOING**
- RHGC Code of Conduct -2025 Update – for concurrence and vote
- Incidents increase on the course. Board to be aware of incidents and near miss to send through.
- Miscommunications to also be documented.
- Waiting for KATSIA to get back to us on Pro.
- Course closure updates now on Foretees. Closed during day from 4 weeks out. Driving range are mats only from 1 Nov.
- Need more support from board members to attend social events.
- Welcome Laura to replace Peggy as Ladies League.
- QR codes for all events, post on starter shack and in pro shop. ACTION-JR to create these and post from now on.

Prior action items

- Recreation Services (RS) outstanding Issues - Fiber Optics – Work has finished. Waiting for info from RS regarding connectivity **ONGOING**
- Increase in Non-Member Fees – No feedback from (RS) - **ONGOING**

<p>3. HP requested the Pro Shop telephone line be added to the AIT action list for update and improvement as the quality of the line was very poor. ACTION - DB</p>
<p>Vice President New Business Prior Action Items</p> <ol style="list-style-type: none"> 1. RHGC Website- JD working with JMR for technical support. ONGOING 2. JD stated the RHGC will host three-day event for World Firefighters Championship. ACTION – ALL to consider if there are improvements, equipment or other area that would benefit from funding. to make list and contact JD
<p>Treasurer New Business Prior action items</p>
<p>Secretary New Business Prior action items</p> <ol style="list-style-type: none"> 1. Disciplinary Policy Update- ACTION KC has reviewed and amended the policy. JP has sent further amendments. KC to update and circulate to the Board for approval. ACTION -JP moved. Thomas seconded. Vote: Passed.
<p>Membership New Business</p> <ol style="list-style-type: none"> 1. Nil <p>Prior action items</p> <ol style="list-style-type: none"> 1. Nil
<p>Grounds & Rules New Business Prior action items</p> <ol style="list-style-type: none"> 1. JP stated the ongoing work with the stakes had prompted discussions with the Grounds and Rules Committee, during which a proposal was made to re-introduce white stakes located right of the cart path on hole 12. Additionally, there was consideration being given to introducing a penalty area on hole number 11. ACTION: JP to provide an email to the Board outlining the proposals (including maps) for a formal vote. Needs to be communicated through JR and during all upcoming tournaments. No vote needed. 2. Course markings (Red and White) –JP is approaching woodshop to finish task- Workshop agreed to support project- JP to purchase material. ONGOING 3. Re-rating of the course. – JP to discuss with TH (OOK until late August) rating process. Detailed course measurements and layout has been obtained. JP & TH will now engage with GHIN/USGA to discuss next steps. ONGOING 4. The golf ball dispensing machine remains with Gardening; JP to test machine and arrange with HP the costs and process required to bring this process back to RHGC. ONGOING JP - Ball dispenser needs to be contacted. Working with Jason to extend the shed with a roof area to protect from the elements and have power. Still need the logistics worked out. Will need two pick ups to avoid empty towards the end of the day. JP will check into this. Tokens and how many will each member get? 5. On numerous occasions, as many as 60 balls have been left on the chipping green by Members. A tool is required to collect and reuse the area. ONGOING - JP to purchase suitable tool to clear and collect balls. Sourcing a supplier to get this.
<p>Facilities New Business Prior action items</p> <ol style="list-style-type: none"> 1. JCR stated RS has purchased a replacement Air Compressor; ongoing process with authorizations for installment. No update from RS re time frame- ONGOING PO under approval. 2. Furniture/Shelving in Members Lounge – RS has conducted survey and approved work. No update from RS re time frame- ONGOING JCR

<p>3. DB requested that JCR provide him with a list of issues for the clubhouse (include lock on fridge) so that he can send them to the RS Golf Unit Supervisor (see RHGC Presidents opening statement). ACTION JCR</p>
<p>Tournaments New Business Prior action items 1. Volunteer WhatsApp group under RHGC Golf Community. ACTION DB to support ES with moving WhatsApp Group to community group. Completed 2. All Trophy's ready for the remaining tournament.</p>
<p>Handicap New Business 1. Re-index holes (8 and 12) brought up by DB. JP is open to reviewing this and will work with TH to present how this will work. Has some from work with Vezendy and will use that as the benchmarks. - ACTION Prior action items 1. NIL</p>
<p>Junior Golf New Business 1. Nil Prior action items 1. Nil</p>
<p>Ladies' Golf New Business 1. 3 mornings and 3 9& Dine coming. Prior action items 1. Nil</p>
<p>Media New Business Prior action items 1. JMR stated that he was researching programs and/or applications that may assist the Board with project management. Update - JMR reported that he had identified existing RHGC software tracking system. A discussion followed regarding its practical application, and it was agreed that further communication would take place with JD and JMR to assess the potential use of this software. ONGOING 2. Ideas for Podcast: being sent to him about Junior golf and golf as an avenue for business. DB suggests getting Yazeed on the podcast before the next newsletter. ACTION -JMR to circulate list of ideas for board members to prepare for upcoming podcast including some for Oilman's Sponsors. 3. Working on a subscription for the webpage. ACTION -JMR told to go ahead and buy it.</p>
<p>Social New Business Prior action items 2. November Gala (Bahrain): Early bird ticket sales have been a great success, with over 40 tickets sold to date. In September, a new initiative will be launched to extend the opportunity to non-members. ACTION- VB to progress. Done 3. Trivia Night update.</p>
<p>5. ANY OTHER BUSINESS – 1. Nil</p>
<p>5. Meeting Concluded: 5:27pm JD moved, LM second</p>