

**RHGC BOARD MINUTES OF MEETING - RHGC Clubhouse**  
**July 6, 2025 at 4.45PM**

<b>Name</b>	<b>Position</b>	<b>Attendance</b>
<b>Elected Officers</b>		
David Bedford	President (DB)	Yes
Jonathan D'Antoni	Vice President (JD)	Yes
Hayden Ponsford	Treasurer (HP)	Yes
Kevin Capstick	Club Secretary (KC)	Yes
<b>Appointed Directors</b>		
Jake C. Rosenthal	Facilities Director (JCR)	Yes
John-Paul Scallon	Grounds & Rules Director (JP)	Yes
Thomas Heinold	Handicap Director (TH)	Yes
Alex Hollander	Junior Golf Director (AH)	Apologies
Margaret Priwijayanthie	Ladies Golf Director (MP)	Apologies
James M. Ridgway	Media Director (JMR)	Yes
John Sinesi	Co-Membership Director (JS)	Apologies
Dianne Le	Co-Membership Director (DL)	Apologies
Vikki Bedford	Social Director (VB)	Yes
Christoffel Steenkamp	Co-Tournament Director (CS)	Yes
Edo Syafron	Co-Tournament Director (ES)	Yes

**AGENDA ITEMS**

**1. MEETING CALLED TO ORDER by Chair (Club Secretary) 4.45PM**

**2. GUESTS – Nil**

**3. APPROVAL OF PRIOR MEETING MINUTES:** May 2025 Minutes – No comments or amendments. Proposed by KC, seconded by VB and voted upon with unanimous support.

**4. NEW BUSINESS AND UPDATES BY OFFICERS AND DIRECTORS/COMMITTEES**

\* Order covered may change; Secretary will decide based on agenda or special requests

**President**

**New Business**

1. DB provided a briefing regarding a meeting he attended with JD and KC on July 6 with Loai A. Tashkandi, Supervisor, and his colleague Mohammed J. Mokhles, from the new Golf & Sports Management Unit under Recreation Services (RS). In addition to the Golf Unit, members of staff from the SDG Unit (Jake Bury) and Gardening (Jason Sexton), along with members of staff from the Maintenance Division attended so as to provide an open forum to discuss the Golf Units role and what the critical issues are for the course. The Unit has full responsibility for Golf in Dhahran and will now be the point of contact between the RHGC Board and all company assets that service the club and the course. The meeting was an opportunity to brief the Golf Unit on matters that affect the course and the Members e.g. the need to communicate in advance the work program that will affect the course and driving range, the replacement of lights on the front nine, cart sheds, cart security, trespassers on the course and the dangers posed by their actions, the accounting rules, events held at RHGC and volunteers, the support to generating new Members from the wider community, the need to progress the contract for RHGC Teaching Pro and general facility support to requests. There was agreed communication lines put in place. Additional meetings and program of work will be discussed to progress matters that have previously been brought to the attention of the company.

**Prior action items**

1. DB proposed a Mixed-Team Event Tournament to be included in the RHGC Calendar. General agreement for the proposal. DB met with CS/ES to discuss proposal and date set in 2026 calendar. **COMPLETE**
2. DB stated he was now aware of a position within the company called “Golf & Sport Management”- DB to make contact and arrange a meeting. **COMPLETE**. See New Business above.

<p>3. DB is making an enquiry with RS concerning the possibility of an Aramcon (Pro) to teach at RHGC. The delay in establishing the full RHGC Pro contract under the new RS system is proving problematic. <b>ONGOING</b></p> <p>4. Recreation Services (RS) outstanding Issues - All matters related to RHGC and RS were presented to the Supervisor of the Self-Directed groups on June 14th, 2023 at a meeting for the ADT. DB will update when information received. <b>ONGOING</b></p> <p>5. Fiber Optics – Work has finished. Waiting for info from RS regarding connectivity <b>ONGOING</b></p> <p>6. Increase in Non-Member Fees – No feedback from (RS) - <b>ONGOING</b></p>
<p><b>Vice President</b>  <b>New Business</b></p> <p>1. Oilman Update- A further planning meeting is required in July due to the high levels of response and sponsorship. <b>ONGOING</b></p> <p>2. The Autumn Tuesday Winter League will commence on September 9, 2025. JD to promote and organize back office support required for running the event. <b>ACTION JD</b></p> <p><b>Prior Action Items</b></p> <p>1. RHGC Website- JD noticed there were sections of the website which are out of date. All RHGC Directors are responsible to update the website, working with JMR for technical support. As an update JMR has started on a solution to improve the website; further action was required concerned costs and a roll out date. <b>ONGOING</b></p>
<p><b>Treasurer</b>  <b>New Business</b></p> <p>1. HP provided a briefing concerning a meeting held in the previous week with the Manager of RS and the SDG unit. The purpose of the meeting was to discuss solutions that resolve the delay in RHGC gaining access to our funds. In the short term a solution was implemented to gain access to the club cash and further matters to be discussed and prosed to the accounting units. HP will adjust the timing of his submissions to ensure the club operations remain supported. <b>Info item</b></p> <p><b>Prior action items</b></p> <p>1. Recreation Services Accounting waiver <b>ONGOING</b> - HP stated initial application was refused by CS, but has been notified they will reconsider the matter in March. No update from RS - <b>CLOSED</b>.</p> <p>2. RHGC Teaching Pro Contract – Update on CS and Al Moallam Contracting Company. The documents required for full analysis has not been supplied by CS/Al Moallam despite numerous follow ups. <b>ONGOING</b></p>
<p><b>Secretary</b>  <b>New Business</b></p> <p>1. Nil</p> <p><b>Prior action items</b></p> <p>1. Nil</p>
<p><b>Membership</b>  <b>New Business</b></p> <p>1. Nil</p> <p><b>Prior action items</b></p> <p>1. Nil</p>
<p><b>Grounds &amp; Rules</b>  <b>New Business</b></p> <p>1. DB requested that JP provide him with a list of issues for the course, including the condition of the Red Tee boxes so that he can send them to the RS Golf Unit Supervisor (see RHGC Presidents opening statement). <b>ACTION JP</b></p> <p>2. DB stated there is general agreement the free balls at the Driving Range has added to the damage caused to the course. The golf ball dispensing machine remains with Gardening; JP to test machine and arrange with HP the costs and process required to bring this process back to RHGC. <b>ACTION JP</b></p>

<p>3. JP stated there is a requirement to review the Disciplinary Policy in light of recent situation with potentially dangerous play and a ball being hit into a group ahead. <b>ACTION KC</b> to review and update as needed with the Disciplinary Committee.</p> <p><b>Prior action items</b></p> <p>1. Lights outage on the front 9 and driving range - raised with RS in the meeting held on July 6 (see RHGC Presidents section of these minutes), we are awaiting feedback as to when the issue will be resolved. - <b>ACTION JP</b> to report any updates.</p> <p>2. Course markings (Red and White) –JP is approaching woodshop to finish task- Workshop agreed to support project- JP to purchase material. <b>ONGOING</b></p> <p>3. Re-rating of the course. – JP to discuss with TH rating process. Detailed course measurements and layout has been obtained. JP &amp; TH will now engage with GHIN/USGA to discuss next steps. <b>ONGOING</b></p>
<p><b>Facilities</b></p> <p><b>New Business</b></p> <p>4. DB requested that JCR provide him with a list of issues for the clubhouse (include lock on fridge) so that he can send them to the RS Golf Unit Supervisor (see RHGC Presidents opening statement). <b>ACTION JCR</b></p> <p><b>Prior action items</b></p> <p>1. JCR stated RS has purchased a replacement Air Compressor; ongoing process with authorizations for installment. No update from RS re time frame- <b>ONGOING</b></p> <p>2. Furniture/Shelving in Members Lounge – RS has conducted survey and approved work. No update from RS re time frame- <b>ONGOING JCR</b></p>
<p><b>Tournaments</b></p> <p><b>New Business</b></p> <p>1. ES stated that the CEO Cup was a template as to how he would like to promote the Volunteer Program for RHGC events. Good feedback from having a briefing the day prior to the event, WhatsApp group and swag. Discussion held regarding extending the best practice and creating a Volunteer WhatsApp under RHGC Golf Community and writing a Newsletter article. <b>ACTION ES to write newsletter and consider whatasapp.</b></p> <p><b>Prior action items</b></p> <p>1. The club needs more volunteers to help support the events. There is a core of regulars but the numbers of those who attend for events is small. Several initiatives were discussed including a briefing prior to events re roles and responsibilities, gifts etc. <b>CLOSED</b> – see (1) above ES to consider new initiatives and action as appropriate.</p>
<p><b>Handicap</b></p> <p><b>New Business</b></p> <p>1. Nil</p> <p><b>Prior action items</b></p> <p>1. Nil</p>
<p><b>Junior Golf</b></p> <p><b>New Business</b></p> <p>1. Nil</p> <p><b>Prior action items</b></p> <p>1. Nil</p>
<p><b>Ladies' Golf</b></p> <p><b>New Business</b></p> <p>1. Nil</p> <p><b>Prior action items</b></p> <p>1. Nil</p>
<p><b>Media</b></p> <p><b>New Business</b></p> <p>1. JMR stated that he was researching programs and/or applications that may assist the Board with project management. More information to be supplied- <b>ACTION JMR</b></p>

**Prior action items**

1. Identify a solution to collect member/event pictures- linked to new website action (see VP actions) - CLOSED

**Social****New Business**

1. VB stated that additional advertising will be put in place to promote the Annual Ball. KC suggest that the monthly newsletter of Bob Hawken could be considered. ACTION VB and JMR to contact Bob Hawken.
2. The Quiz Night will be organized for September. ACTION – VB to place in calendar

**Prior action items**

1. Nil

**5. ANY OTHER BUSINESS –**

1. JP requested the Race to the Hills table is made available to Members. After discussion the easiest solution is for JMR to publish the pdf document that is sent to him by CS on the monthly newsletter - **ACTION** JMR to implement.
2. JP stated there is a requirement to review the Disciplinary Policy in light of recent situation with potentially dangerous play and a ball being hit into a group ahead. **ACTION** KC to review and update as needed with the Disciplinary Committee.
3. KC proposed that a tool is purchased to collect the balls on the chipping green. On numerous occasions, as many as 60 balls have been left on the green by Members. A tool is required to collect and reuse the area. **ACTION** JP to purchase suitable tool to clear and collect balls.
4. JD stated the RHGC will host three-day event for World Firefighters Championship. **ACTION – ALL** to consider if there are improvements, equipment or other area that would benefit from funding. to make list and contact JD
5. DB stated that the board needs to review the rest of the 2025 calendar so we can plan. issues such as swag, shirts, food, trophies, media and golf genius need to be resolved sooner than later. **ACTION: DB** to arrange a planning meeting (NON-Board Meeting) for July or early August

5. **Meeting Concluded** The meeting was concluded at 6.21 PM after proposal from KC, seconded by JCR and voted upon unanimously