

RHGC BOARD MEETING MINUTES - RHGC Clubhouse
March 09, 2025 at 4.45PM

Name	Position	Attendance
Elected Officers		
David Bedford	President (DB)	
Jonathan D'Antoni	Vice President (JD)	Apologies
Hayden Ponsford	Treasurer (HP)	
Kevin Capstick	Club Secretary (KC)	
Appointed Directors		
Jake C. Rosenthal	Facilities Director (JCR)	
John-Paul Scallon	Grounds & Rules Director (JP)	
Thomas Heinold	Handicap Director (TH)	Apologies
Alex Hollander	Junior Golf Director (AH)	Apologies
Margaret Priwijayanthie	Ladies Golf Director (MP)	
James M. Ridgway	Media Director (JMR)	
John Sinesi	Co-Membership Director (JS)	
Dianne Le	Co-Membership Director (DL)	
Vikki Bedford	Social Director (VB)	
Christoffel Steenkamp	Co-Tournament Director (CS)	Apologies
Edo Syafron	Co-Tournament Director (ES)	Apologies

AGENDA ITEMS

1. MEETING CALLED TO ORDER by Chair (Club Secretary) 4.45PM

2. GUESTS – Nil

3. APPROVAL OF PRIOR MEETING MINUTES: Feb. 2025 Minutes. KC motion to approve was seconded by JS. Motion supported unanimously.

4. NEW BUSINESS AND UPDATES BY OFFICERS AND DIRECTORS/COMMITTEES

* Order covered may change; Secretary will decide based on agenda or special requests

President

New Business

- Media Director – Due to family issues, Kevin Burnette has resigned from the board. There was only one existing applicant for the 2025 Director positions and DB welcomed James M. Ridgway (JMR) to the board. JMR is a wealth of experience in media. JMR to organize a handover with Kevin Burnette.
- Info item – Saudi Aramco Community Championships. The event will be held at RHGC and it is anticipated that a great deal of work will be created to make this event a success. Whilst this is CS event, DB asked for the board full support. Full agreement from the board.
- Info item. DB stated Johann Lourens from Bahrain GC has requested opportunity for demonstration of golf club fitting. Date to be arranged by DB.

Prior action items

- Community Services (CS) outstanding Issues - All matters related to RHGC and CS were presented to the Supervisor of the Self-Directed groups on June 14th, 2023 at a meeting for the ADT. DB will update when information received.
- DB previous actions:
 - Clock by the putting green – ONGOING
 - Fiber Optics - Waiting for info from Community Services (CS)-ONGOING
 - Increase in Non-Member Fees – ONGOING
 - Revamp/Upgrade of Driving Range – Matter with JP - CLOSED
- RHGC access to Trackman – Letter to SAGA resulted in negative response - CLOSED

Vice President
New Business

1. Nil

Prior Action Items

1. RHGC Website- JD noticed there are sections of the website which are out of date. All RHGC Directors are responsible to update the website, working with KB for technical support. ONGOING- All Directors to review and ensure their section is current.

Treasurer

New Business

1. RHGC Teaching Pro Contract- HP reported on a meeting held today with KC, Community Services SDG Group and representatives of the Al Moallam Contracting Company, Mr. Hani Basam; and Mr. Abdulrazak Al Ibrahim.

History - The RHGC Teaching Pro contract was previously with Aramco CS; the RHGC Membership paid for base salary and allowances; all monies earned for lessons were given to the Pro.

New Policy- Aramco CS will no longer support the contracts for teaching professional in any Aramco SDG. Al Moallam company has won the contract to employ all CS Contractors. Al Moallam will only provide iqama and a bank account for a 12-month contract, everything else is left to the SDG to organize and pay for with a 10% surcharge. The SDG will be charged 10% on every expense and earning relevant to the Teaching Pro and there is an additional \$2000 p.a. charge for health insurance. HP stated the recent accounts show that just under 50% of all earnings of the Pro are from corporate and non-member lessons. If the new contract is adopted, RHGC Members will have to pay an additional fee of 10% to Al Moullam.
– ACTION – HP and KC to prepare documentation and accounting to the board for comment and later discussion.

Prior action items

1. Recreation Services Accounting waiver ONGOING - HP stated initial application was refused by CS, but has been notified they will reconsider the matter in March.
2. RHGC Annual Photo Competition - Proposal – CLOSED HP to handover to JMR

Secretary

New Business

Prior action items

1. Recreation Services Policy Group for C&BL concurrence in April 18, 2023. -Update provided- ONGOING– KC to circulated Board feedback and sent final copy to CS for approval
2. 2025 passwords. CLOSED – 2025 passwords to be sent to KC for archiving.

Membership

New Business

1. Nil

Prior action items

1. Security Operations requirements for the two assigned cart sheds. ONGOING: KC has made contacted with Industrial Security Manager (Traffic) and is reviewing the matter.

Grounds & Rules

New Business

Prior action items

1. Review of course markings (Red and White) - JPS requires 12 stakes and is identifying where they can be produced. CS declined assistance in this matter - ONGOING
2. Driving Range Ball Inventory ONGOING – JP and HP to consider CS payment and vending machines.
3. Rope fence for putting green - CLOSED – CS does not have rope but has placed wooden markers down.
4. Re-rating of the course. ONGOING – JP to discuss with TH and JD re rating process.
5. Raise the condition of the Ladies Tees with Gardening. CLOSED – JP notified CS.
6. Quality of drinking water on the course- CLOSED – Action taken by CS

Facilities

New Business

1. Nil

Prior action items

<ol style="list-style-type: none"> 1. JCR stated CS has purchased a replacement Air Compressor but is OOK st this time; ongoing process with authorizations for installment. ONGOING 2. Furniture/Shelving in Members Lounge – CS has conducted survey and approved work. ONGOING JCR
Tournaments New Business <ol style="list-style-type: none"> 1. Info item - Received Request for Member Hosted tournament from Korean Golfers for April 18th , 10 tee time started at 12:00 pm : <ol style="list-style-type: none"> a. The request is approved by President and Exec Board. b. Tournament Director to block the Tee time. c. Other Request on using Golf club, extra chairs, etc has been forwarded to Facility Director 2. Info item - Next tournament in the calendar: <ol style="list-style-type: none"> a. St Patrick March 13th, b. Eid Eclectic March 28th – April 2nd c. April Monthly Medal April 5th Prior action items <ol style="list-style-type: none"> 1. Amazon Firestick – ONGOING - CS to purchase a new stick for tournaments results.
Handicap New Business <ol style="list-style-type: none"> 1. Nil Prior action items <ol style="list-style-type: none"> 1. Nil
Junior Golf New Business <ol style="list-style-type: none"> 1. Nil Prior action items <ol style="list-style-type: none"> 1. Nil
Ladies' Golf New Business <ol style="list-style-type: none"> 1. Request for Nespresso Coffee machine for events. Agreed by HP and costs shared with VB -ACTION MP Prior action items <ol style="list-style-type: none"> 1. Nil
Media New Business <ol style="list-style-type: none"> 1. JMR stated his intention to work with Kevin Burnette for an effective handover. JMR seeks to work with all Director to fulfill his portfolio. Prior action items <ol style="list-style-type: none"> 1. Collect member/event pictures. ACTION –JMR to resolve.
Social New Business <ol style="list-style-type: none"> 1. St Patrick's Day event- Increased to 72 participants- working with JR Info item. 2. Turkey Shoot 2025 – Suggested moved to December due to busy Nov. and AIT- Agreed- ACTION VB and CS re Tournament calendar and publication. 3. Year End Ball – research ongoing for Nov. 21 – ACTION VB to report to board. 4. Non-Members participants in Social Events- Discussion regarding access to events. The board agreed that non-members could play in Social Events but no longer eligible for prizes. ACTION VB. Prior action items <ol style="list-style-type: none"> 1. Social Calendar – VB to liaise with CS, ES, JR and KB regarding the 2025 event calendar, media and booking of facilities. CLOSED 2. Issue with access to Social Director Gmail address– CLOSED- resolved.
5. ANY OTHER BUSINESS - Nil
6. Meeting Concluded Meeting concluded at 5.41 PM Motion by KC, seconded by VB and unanimous vote.