

RHGC BOARD MEETING MINUTES - RHGC Clubhouse
January 12, 2025 at 4.45PM

Name	Position	Attendance
Elected Officers		
Bruce Waldner	President (BW)	
David Bedford	Vice President (DB)	
Hayden Ponsford	Treasurer (HP)	
Kevin Capstick	Club Secretary (KC)	
Appointed Directors		
Jake Rosenthal	Facilities Director (JR)	Apologies
John-Paul Scallon	Grounds & Rules Director (JPS)	
Jonathan D'Antoni	Handicap Director (JD)	
Alex Hollander	Junior Golf Director (AH)	
Margaret Priwijayanthie	Ladies Golf Director (MP)	
Tamara Tahir	Ladies Director Assistant (TT)	
Kevin Burnette	Media Director (KB)	Apologies
John Sinesi	Co-Membership Director (JS)	
Dianne Le	Co-Membership Director (DL)	
Vikki Bedford	Social Director (VB)	
Christoffel Steenkamp	Co-Tournament Director (CS)	
Edo Syafron	Co-Tournament Director (ES)	

AGENDA ITEMS

1. MEETING CALLED TO ORDER by Chair (Club Secretary) 4.45PM

2. GUESTS – Hannah Bowen & Bobbi Waldner

Hannah Bowen was welcomed to RHGC as the winter Teaching Professional. Hannah outlined the classes she is providing regarding adults, juniors and ladies classes. KC stated she will have the full support of the board to accomplish her goals.

3. APPROVAL OF PRIOR MEETING MINUTES: November 2024 Minutes. No comments or issues with previously circulated minutes. KC raised a motion to approve the minutes, seconded by JD and passed with a unanimous vote.

4. NEW BUSINESS AND UPDATES BY OFFICERS AND DIRECTORS/COMMITTEES

* Order covered may change; Secretary will decide based on agenda or special requests

President

New Business

1. BW welcomed the 2025 Board to the meeting.
2. BW stated that as his extension to work had not been authorized he is leaving KSA at the end of January. As per the Recreation Manual and RHGC C&BL, the Vice President (DB) will assume the position of President until the 2025 election cycle. In addition, JD will take the position of Vice President. Once the new executive board is established, a decision will be taken as to who will replace JD as Handicap Director. BW thanked all the board for their hard work, efforts and support over his nine years working at the club as a Director and President.
3. Vandalism to the 13th and 14th greens – BW handed update to DB and KC regarding actions taken to liaise with SAGA, Community Services and Security for investigation and measures to prevent access to the course by non-players.

Prior action items

1. Community Services (CS) outstanding Issues -Update – All matters related to RHGC and CS were presented to the Supervisor of the Self-Directed groups on June 14th, 2023 at a meeting for the ADT. BW will update when information received.

Vice President**New Business**

1. DB gave an update as to the start of the Matchplay series, TNL and planning for Oilman's Tournament. ACTION DB and JD to meet and arrange handover.

Prior Action Items

1. Members Lounge: The space is under-utilized and there is a need for more storage. It was agreed by all that CS would be approached to place shelving and other useful amenities in the room. ACTION: DB to follow up with CS – Ongoing

Treasurer**New Business**

1. HP stated he and KC had met with Recreation Services Accounting Team to discuss a waiver over the requirement of the Recreation Manual for SDG to hold no more than SAR 20K. Awaiting result of the decision. ACTION - HP to update Board.
2. The independent audit of 2024 accounts are due in 1st quarter. ACTION - HP to update Board
3. Ryder Cup T-shirts etc will arrive in Bahrain by the end of January. HP to arrange delivery to KSA. ACTION – HP to update Board

Prior action items

1. Nil

Secretary**New Business**

1. 2025 passwords. ACTION for ALL – 2025 passwords to be sent to KC for archiving.

Prior action items

1. The 2023 Draft of RHGC Constitution and Bye Laws (C&BL) was submitted to Recreation Services Policy Group for concurrence in April 18, 2023. KC has followed up with policy group-work several times in email and telephone calls. Updated 2024 C&BL sent to CS- No feedback from Rec Services – OPEN – Update provided by KC re action of policy group in January 2025.

Membership**New Business**

1. DL stated that she has processed approx. 500 memberships to date, with 178 left to complete.
2. BW stated the ISA position has moved to Recreation Services. Once the 2025 list is complete, DL to email the Aramco Network ID (excel) to Jake Bury for updating. ACTION – DL to send excel to Jake Bury when Membership by January 31.

Prior action items

1. BW asked JS if he can establish the current Industrial Security Operations requirements for cart sheds. ACTION: JS to make enquiry – ongoing

Grounds & Rules**New Business**

1. JP stated Jason Sexton had messaged him and he was dealing with the repairs required for the 13th and 14th greens. At this time a temporary green is not required.
2. Driving Range Ball Inventory – JP stated due to the increase in people playing during the week there has in turn been an increase to the number of people using the range, putting a strain on the number of balls we have available at the range. Additionally, the number of golf balls available at the range is low due to the need to dispose a number of balls that were damaged beyond use. BW stated that as the range is open to non-members, then Recreation Services should pay for the balls and not the members of RHGC. In addition, an exercise was previously conducted to investigate and recommend a solution to the reoccurring problem of golf ball inventory numbers that are not enough to meet demand, one of which was to re-introduce vending machines. DB stated SAGA had purchased balls for AIT not all of which were released from storage for the tournament.

ACTION – JP and HP to consider BW suggestions and revisit the exercise previously done

<p>ACTION – DB to petition SAGA regarding the release of the golf balls.</p> <p>3. JP noted that there has been some notable divot damage at the putting green. JP stated he will look to purchase a sign to highlight that only putters are to be used on the putting green and will reach out to Jason to see if ropes can be placed around the putting green to help differentiate the area. ACTION – JP to liaise with Recreation Services</p> <p>4. JP stated the introduction of the black tees in 2024 and 2023, is the catalyst for a re-rating of the course.</p> <p>ACTION – JP and JD to liaise for course rating process. JP noted that it had been reported to him that there seems to be a drop off in the supply of ice to the coolers at the golf course.</p> <p>ACTION – JP will investigate and raise this with Recreation Services.</p> <p>Prior action items Review of course markings (Red and White) - JPS identified the requirement for additional marker stakes, and made a request to CS. ONGOING</p>
<p>Facilities</p> <p>New Business</p> <p>1. Nil</p> <p>Prior action items</p> <p>1. JR stated CSD has purchased a replacement Air Compressor but is OOK st this time. To follow up and report. ONGOING</p> <p>2. Furniture in Members Lounge – CS is discussing proposals- ONGOING</p> <p>3. The RHGC Clubhouse and Pro Shop Internet accounts (currently under JM) need to be in the name of a Saudi Member – Fahad Al Mulaik will take over the account. ONGOING</p> <p>4. Saudi Golf equipment stored in Ladies Locker Room (April Minutes). ONGOING</p>
<p>Tournaments</p> <p>New Business</p> <p>1. Plans in place for Opening Day and January Medal</p> <p>Prior action items</p> <p>1. Nil</p>
<p>Handicap</p> <p>New Business</p> <p>1. Nil</p> <p>Prior action items</p> <p>1. Stroke Index Allocation (SIA) project: On HOLD. The team previously met to review hole indexes, but due to potential planned course changes for ADT, etc. in 2023 and potential course rating in 2024 (see Grounds & Rules above), this action is on hold in September 2023 until later in 2024. It will be re-considered based on the state of the course.</p>
<p>Junior Golf</p> <p>New Business</p> <p>1. Nil</p> <p>Prior action items</p> <p>1) AH gave an update following his communication with CS/Recreation All junior golf participants need to pay greens fees unless they are taking lessons with RHGC Prom, or are an RHGC member. Participants not fitting that criteria will be charged a fee for meal and gifts.</p> <p>ACTION: - Complete</p>
<p>Ladies' Golf</p> <p>New Business</p> <p>1. Wednesday Jan 15 is set for Masalama (9 & Dine) for Bobbi Waldner, Mary Lu and Tamara Tahir.</p>

<p>Prior action items</p> <p>1. Nil</p>
<p>Media</p> <p>New Business</p> <p>1. Adding WhatsApp group to collect member/event pictures. A discussion was held regarding this proposal with concerns raised as to compliance with the company social media and photography policies. ACTION – KC to liaise with KB re the potential use of Google Photo as a solution.</p> <p>2. Standardizing communications plan. Discussed and supported by all, other than photographs. DB raised the issue of all Board members needing to be proactive in the planning of events and to ensure there was time for all other Directors to assist and plan their work e.g. Tournament Committee, Social and Media.</p> <p>Prior action items</p> <p>1. Nil</p>
<p>Social</p> <p>New Business</p> <p>1. Social Calendar presented by VB. Discussed and supported by all. ACTION – VB to liaise with CS, ES, JR and KB regarding the 2025 event calendar, media and booking of facilities.</p> <p>2. Review expectations from the board for provisions for each tournament/social event. Discussed and supported by all.</p> <p>Prior action items</p> <p>1. Nil</p>
<p>5. ANY OTHER BUSINESS</p> <p>1. Presentation to Bruce and Bobbi Waldner. DB gave a thankyou and farewell speech for the nine years BW with RHGC, and social golf events such as MNG and Weekend Group. Flowers and a token of appreciation provided. BW thanks ed the club and wished all, every success for the future.</p>
<p>6. Meeting Concluded 6.00 PM</p>