

**Minutes of Meeting – Rolling Hills Golf Club  
May 28, 2024**

Name	Position	Attendance
<b>Elected Officers</b>		
Bruce Waldner	President (BW)	Yes
David Bedford	Vice President (DB)	Yes
Hayden Ponsford	Treasurer (HP)	Yes
Kevin Capstick	Club Secretary (KC)	Yes
<b>Appointed Directors</b>		
Jim Platt	Facilities Director (JP)	Yes
John-Paul Scallon	Grounds & Rules Director (JPS)	Yes
Jonathan D'Antoni	Handicap Director (JD)	Apologies
Alex Hollander	Junior Golf Director (AH)	Apologies
Tamara Tahir	Ladies Golf Director (TT)	Yes
Margaret Priwijayanthie	Ladies Golf Director Assistant (MP)	Apologies
Tristan Walker	Media Director (TW)	Yes
John Sinesi	Co-Membership Director (JS)	Apologies
Dianne Le	Co-Membership Director (DL)	Yes
Sam Flack	Social Director (SF)	Apologies
Christoffel Steenkamp	Co-Tournament Director (CS)	Yes
Edo Syafron	Co-Tournament Director (ES)	Yes

**AGENDA ITEMS**

**1. MEETING CALLED TO ORDER by Chair (Club Secretary) 4.15 PM**

**President:**

BW stated this special meeting was called as per Section 7.5 of the C&BL, and the subject matter of the meeting is confidential (time limited) and asked the debate and outcome of our meeting is not discussed with anyone other than fellow Board Members.

**Treasurer:**

HP raised the following motions: The Board change the existing structure and format of the RHGC Teaching Professional's contract and move to a six-month (winter) contract.

KC: The motion for debate is the Board change the structure of the existing RHGC Teaching Professional contract and move to a flexible six-month (winter) contract. The motion was seconded by DB.

**Board Debate**

HP gave details of the existing contract and payments made to Teaching Pro, and the assisted provided by Community Services. HP outlined consequences of moving to a six-month contract, and that the postholder will be immediately informed of the outcome of our meeting. If there is a decision made to change the contract term, the immediate notification will allow him to consider applying for the new contract and/or seeking other opportunities. BW stated there is a risk this may cause an early exit from RHGC.

HP outlined the change in contract proposal rationale included:

- The Teaching Pro is paid from the Membership Fees;
- The Teaching Pro earns 100% of all monies made from lessons and club repair;
- Recent initiatives aimed at increasing the Memberships use/access to the Teaching Pro demonstrates the number of Members utilizing the Golf Pro is in decline, and account for

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approximately 50% of the lessons. This outcome being, the Membership are supporting Non-Members;

- Golf Pro historical payments show a sharp decline in lessons during summer months;
- RHGC Membership is reducing;
- Increasing costs to run RHGC Events;
- Annual saving of \$15,000 USD (approx.);
- Community Services was approached and will not take responsibility for the post;
- It is proposed the contract will run 6 months as per other SDG practice;
- The existing post holder is open apply for the six-month contract.

There was an open debate with questions answered in regard to options, performance data and impact on the Teaching Pro and the Membership.

After all questions and options were discussed, KC summarized the motion to be voted upon.

The motion to change the existing 12 contract structure and move to a 6-month (flexible) winter contract was voted upon, and approved by a unanimous vote.

**Meeting Concluded at 4:47 PM**