

**RHGC BOARD MEETING
MINUTES OF MEETING
April 24, 2022 5.00PM
LOCATION: Zoom**

ATTENDEES:

Name	Position	Attendance
Elected Officers		
Bruce Waldner	President (BW)	Yes
Tim Billa	Vice President (TB)	Yes
Jeff Meisner	Treasurer (JM)	Yes
Kevin Capstick	Secretary (KC)	Yes
Appointed		
Jim Platt	Facilities Director (JP)	Yes
John-Paul Scallon	Grounds & Rules Director (JPS)	Yes
Stephen Vezendy	Handicap Director (SV)	Yes
Jake Rosenthal	Junior Golf Director (JR)	Yes
Angela Farley	Ladies Golf Director (AF)	Yes
Michelle D'Antoni	Media Director (MD)	Yes
Jane Kirk	Co-Membership Director (JK)	Yes
Richard Reed	Co-Membership Director (RR)	Yes
Steve Farley	Social Director (SF)	Yes
Tracey Jackson	Co-Tournament Director (TJ)	Yes
Christoffel Steenkamp	Co-Tournament Director (CS)	Yes

AGENDA ITEM

1. MEETING CALLED TO ORDER by Secretary at 5.00PM

2. Presidents Introduction: The meeting was necessary due to issues raised concerning the number of violations committed by members during the April Monthly Medal Event held on April 16, 2021. In response, the Executive board members met on Sunday April 16 to discuss an Action Plan. This meeting has been called to discuss that Action Plan (see item 4. below); establish, additional actions, as deemed necessary, and allocate resources.

3. Powers of the RHGC Board – KC provided a brief on the three documents which provided the Board and Recreations Department Services (RDS) the authority to issue sanctions to members and non-members. The document is to be archived for future reference and training to new board members. **ACTION:** KC to archive.

4. Action Items for discussion

- 1) KC introduced an amended Code of Conduct (April 22 Draft). It was recognized, the Constitution and By-Laws give sufficient powers to the Board to deal with breaches of the code of conduct, however, there was an agreement, improvements can be made to provide clarity in regard to sanctions and process in Tournament and General Play.

BW stated there was insufficient clarity in the amended April 22 draft document in regard to Tournament and General Play. There was a discussion and general agreement (JM/SV/JPS) to BW observation. SV noted, as stated in Background in approved Code of Conduct, that penalties other than disqualification may only be imposed for player misconduct if those penalties are adopted as part of a Code of Conduct established by the Committee as per Rule 1.2b in the Rules of Golf. It is important this Rule and the penalties are communicated to players in the Conditions of Play, well in advance of each Tournament.

JM stated page 6, para 3 needs amending in regard to the RDS review. RDS will only be involved in a decision to disqualify from the course.

TJ stated the Tournament Committee should refer matters of sanctions outside of penalty stroke(s) or DQ, from that specific tournament played, to the RHGC Disciplinary Committee.

JP and SV raised the point that each Tournament could publish well in advance the sanctions for that day(s) play in the standing Conditions of Play on the website. The important items could be summarized on one page in the registration announcement with a link to the standing COP.

KC raised the issue of Page 6, para 2 i.e. "all players liable" for unraked bunkers in a group. JPS stated, if this is used, there can be no ambiguity as to evidence against a player/group. A discussion took place, with all having opportunity to comment; there was no objections from any board member, regarding the principle of this sanction.

SV raised a question on the composition of the Tournament Committee as written in the Code of Conduct for each event. It was clarified it is the standing Tournament Committee (the two RHGC Tournament Directors and two RHGC Members in good standing).

ACTION KC to write second draft Code of Conduct, which reflects comments for the May RHGC Board Meeting.

- 2) E-Learning or Survey Monkey – BW provided a brief as to the functionality of Survey Monkey and how a learning course will be developed for course and driving range etiquette, player responsibility, sanctions and pledge. All members to take course by a specified date (end of June is target date) or lose ForeTees privileges.

ACTION: JPS and SV to create course content;

ACTION: MD responsible for management and tracking of Survey Monkey;

ACTION: RR to assist MD with details of membership required to take course.

- 3) As part of education program, volunteers from the Board (other volunteers?) will meet and greet players on the tee box, discuss etiquette and Marshall throughout the evening/day.

KC outlined the proposal. There were concerns raised as to the necessity of this action at this time especially for general play. After a discussion it was agreed the action would be closed. SV and BW did state however, there were opportunities at the start of the Presidents Cup and the May Medal event to have conversations with each group.

4) RDS and a proactive role in the Code of Conduct.

ACTION: JPS to discuss the issue with RDS and provide practical procedures, which protect RDS representatives.

5. EID COVER – BW thanked JM for his assistance in providing RHGC Board cover in Eid.

6. ANY OTHER BOARD BUSINESS

1. BW asked board members to use a diplomatic approach when talking to members in regard to potential breaches of the code. The aim is to encourage support rather than create a barrier between board and members.

ACTION: All to note

2. BW gave update in regard to a company initiative to have a number of courses across the Kingdom to be upgraded by an external contractor. No action.

3. BW asked KC to consider removing a board meeting from the 2022 diary in light of this second April meeting.

ACTION: KC to consider removing a meeting (July is most likely month)

Meeting Concluded at 6.03 PM