





**RHGC BOARD MEETING
MEETING MINUTES
SEPTEMBER 6, 2020 4:45PM
LOCATION: RHGC Clubhouse**

ATTENDEES:

Name	Position	Attended?
Elected Officers		
Ed Devlin	President	Y
Les Hertlein	Vice President	Y
Jeff Meisner	Tournament Director	Y
Jeff Meisner (A)	Treasurer	Y
John-Paul Scallon	Secretary	Y
Appointed		
Jim Platt	Facilities (Clubhouse & Pro Shop)	Y
Troy Thompson	Grounds	Y
Stephen Vezendy	Handicap & Rules	Y
Coby Long	Junior Golf	N
Sally Lim	Ladies' Golf	Y
Bruce Waldner	Media	Y
Richard Reed	Membership	Y
Jane Kirk	Associate Membership Director	Y
Tamara Tahir	Social	Y
Richard Henson	Assistant to Treasurer	N
Guest		

AGENDA ITEM	MEETING NOTES
1. MEETING CALLED TO ORDER by President early at 4:40	
2. GUEST	No Guests
3. APPROVAL OF PRIOR MEETING MINUTES  2020 RHGC February Board Meeting 2.9.20  2020 RHGC March Board Meeting 3.15 - Board Meeting Minut  2020 RHGC July Board Meeting  RHGC Board Meeting Minutes August 2020	No further comments raised. Board minutes approved for February, March, July & August 2020.

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4. NEW BUSINESS AND UPDATES BY OFFICERS AND DIRECTORS/COMMITTEES

* Order covered may change; President will decide based on agenda or special requests

President

New Business

1. The committee’s findings and proposed solution to the complaints raised by some members related to the availability of Tee Times. **CLOSED**

- Background:
- Committee’s Recap of Zoom Meeting with Members-Aug 15 7pm (Troy, Tamara, Stephen)
- Proposal 1:
Propose that a maximum of eight "prime" tee times (up to and including 7:22 am) (out of 18) each Friday and Saturday may be taken by members with advanced booking privileges. The rest will be available to all members (including board members) for booking in Foretees four days in advance.
- Proposal 2:
Propose that members with advanced booking privileges will only use that privilege once per weekend for prime tee times
- Proposal 3:
Propose that former board members will have advanced booking privileges removed. Only the four elected officers to retain advanced booking privileges after the end of their service.

Prior action items

1. No open items.

1. President advised the group of members decided to move forward with a special meeting on the 22nd September to propose three (3) out of the six (6) motions by this group of members. Three of the motions were not valid therefore will not be proposed at this meeting. The three motions are:

- 1) Remove all board and executive privileges.
- 2) Abolish the “X” function from Foretees.
- 3) No advanced bookings for Elected Board Members after they leave the Board.

Statements will be made by both sides at this meeting and will be sent to all members through Survey Monkey for each member will be asked to vote on each motion. A simple majority is required for the motions to pass and only primary members of the club will be eligible to vote. Only Executive Board Members and Executive members will be present at the special meeting.

2. The special committee at end of meeting gave a very quick recap of their Aug 15th meeting they had with the group of members. However, given #1 above, these

	<p>proposals were not voted on (but they are still in place).</p> <p>The committee had drafted proposed solutions to the President to alleviate the tee time availability issues experienced by members. These proposals were introduced with immediate effect in August (and also discussed with members group in August 15th meeting which were well received). In this board meeting the plan was for Committee to present to Board for approval. They are listed in agenda and included:</p> <ul style="list-style-type: none"> ➤ A restriction on Board members booking early morning tee times at the weekend will be introduced. This will limit Board members to be able to book only one early morning tee time per weekend. ➤ The removal of the one (1) year advanced booking privilege from Board members who have left the board. <p>3. A committee will be set up to gauge the interest of members in running for the elected positions that are up for election this November. The focus of the committee will be to try and generate interest from members who have not previously served on the Board. Les will take responsibility for forming this selection committee.</p>
<p>Vice President New Business 1. No new business.</p>	<p>No items discussed.</p>

<p>Prior action items</p> <p>2. CEO Cup Awards dinner, ceremony scale, number and who will be invited. OPEN</p> <p>3. Venue for the Event to be decided. OPEN</p>	
<p>Tournaments</p> <p>New Business</p> <p>1. SAIT Plate Trophy OPEN</p> <p>2. Update on obtaining players permissions for photographs to be taken during tournaments. OPEN</p> <p>Prior action items</p> <p>3. 2021 Tournament Schedule Update. OPEN</p> <p>4. Update on Special TM/GG Master Data Project. OPEN</p>	<p>1. It was confirmed that Recreation have approved the holding of competition events once certain rules are obeyed.</p> <ul style="list-style-type: none"> ➤ Electronic Scorecards ➤ No gatherings ➤ No ceremonies <p>The reopening tournament will include a fundraiser for the departing kitchen staff and Sawfa. Donations will be given to the Captains of each team. This tournament will be followed by the Saudi National Day tournament that will be held on the 23rd September.</p> <p>2. It was proposed that further communication should be included in the newsletter to educate members on the “X” functionality on Foretees as there is a misunderstanding among members.</p> <p>3. Prior action items not discussed</p>
<p>Treasurer</p> <p>New Business</p> <p>1. No new business.</p> <p>Prior action items</p> <p>2. 2021 Budget Preparation, due September 2020. OPEN</p>	<p>1. The restructuring of the family membership was proposed with the aim of reducing the number of needless dependents who do not play golf or use the facilities. The reasoning for this new structure is because there is a Foretees cost associated with every member. A new pricing structure will be proposed and voted on at the October Board Meeting.</p> <p>2. There is still no clock at the driving range. The president noted that the purchase of this clock has been outstanding for a long time and he</p>

	<p>will take responsibility to have one purchased and installed.</p> <ol style="list-style-type: none"> The prospect of Tariq providing a service of cleaning carts for a tip was suggested and the creation of a flyer that could be circulated was proposed. The Treasurer reminded all Board members to complete their respective budgets for next year and he will send out a remind to that effect before the October Board meeting.
<p>Facilities (Clubhouse and Pro Shop)</p> <p>New Business</p> <ol style="list-style-type: none"> Corporate Safety Inspection of club facilities. OPEN <p>Prior action items</p> <p>Clubhouse</p> <ol style="list-style-type: none"> Clubhouse Reopening and services available to members on reopening. OPEN Clubhouse Catering Update. OPEN Digitalization of Catering ordering system OPEN <p>New Business – Pro Shop</p> <ol style="list-style-type: none"> Update on Proshop opening hours. OPEN <p>Pro Shop</p> <ol style="list-style-type: none"> Update on Card system to facilitate card payments. OPEN 	<p><u>Clubhouse:</u></p> <ol style="list-style-type: none"> We are unable to hire anyone at the clubhouse due to there being no income. AFS and Recreation still have a number of outstanding items that need to be addressed before the clubhouse can reopen. A quotation for film to reduce the impact of sunlight in the glass hut at the range will be sought. A safety walk through was carried out today, most items still have not been addressed by Recreation from the previous quarter. <p><u>Proshop:</u></p> <ol style="list-style-type: none"> The opening hours of the Proshop have been set at 11am-7pm weekdays and 6:30am – 10pm at weekends.
<p>Grounds</p> <p>New Business</p> <ol style="list-style-type: none"> Update on Course, irrigation issues and inventory orders. CLOSED Requirement for volunteers for upkeep of the course. OPEN <p>Prior action items</p>	<ol style="list-style-type: none"> Due to members continuously not repairing pitch marks and the damaged caused to the greens, we are currently looking for forty (40) volunteers to form a pitch mark repair squad. We have ten (10) pitch mark repair tools so the plan

<p>1. All items closed.</p>	<p>is for two groups of five (5), four (4) times a month.</p> <ul style="list-style-type: none"> ➤ We had our 6th blowout and 4th on hole 2. ➤ These are being caused the plastic and debris that continues to block and break the sprinkler heads. ➤ The lack of sprinkler head parts have resulted in the need to removed parts from the sprinkler heads on the driving range to utilize these on the course. <p>2. Due to members continuously not repairing pitch marks and the damaged caused to the greens, we are currently looking for forty (40) volunteers to form a pitch mark repair squad. We have ten (10) pitch mark repair tools so the plan is for two groups of five (5), four (4) times a month.</p> <p>3. The Saudi Golf Federation should be approached to allow for flagsticks to be removed.</p> <p>4. Walked course with Handicap Director on 8/31 to review OB markers and document changes needed. As changes are made to course by grounds, the local rules will be updated.</p>
<p>Handicap & Rules New Business</p> <p>1. Handicap & Rules Update (discuss highlights of September standing report) CLOSED</p> <div data-bbox="326 1577 375 1633" data-label="Image"> </div> <p>Handicap & Rules Report Sep-6 Mtg.pdf</p> <p>2. Update of rules (First priority Course Markings, eg, OB stakes, GIR, etc.) – walked course with Grounds Director 8/31 OPEN</p>	<p>1. The highlights of the September standing report was discussed and Steve invited questions from other Board members. No questions were raised. President noted standing reports are very helpful and comprehensive.</p> <p>2. Initial response from the USGA/TGA related to the incorporation of other Saudi Aramco courses was discussed. in</p>

<p>Prior action items</p> <ol style="list-style-type: none"> 3. SAGA Clubs Project OPEN 4. New Laptop needed OPEN 5. GHIN Kiosks (on hold until after COVID) OPEN 	<p>order to make exception for other SAGA courses (like USGA originally did for RHGC) they would need letter from Company that these courses are part of Aramco. This was provided by President from SAGA President and provided to USGA/TGA. They then followed up and requested slope/rating documentation for these courses before they escalate. Available documentation was provided to President who is following up with SAGA courses for missing info.</p> <ol style="list-style-type: none"> 3. Grounds Director covered in his update above the results of walkthrough of course with Handicap Director on 8/31 to review OB stakes. However, one item was not mentioned. The new walk way at the other side of the hedges on Hole 2 was discussed. It is being constructed very close to the hedge line (like Hole 3) so Community Services will need to advise when this walkway will become operational and need to be informed of the need to install a net to cover the boundary of the course to protect walkers. 4. Laptop was included in 2021 Budget
<p>Junior Golf New Business</p> <ol style="list-style-type: none"> 1. No new business. <p>Prior action items</p> <ol style="list-style-type: none"> 2. All items closed 	<p>No business discussed.</p>
<p>Ladies' Golf New Business</p> <ol style="list-style-type: none"> 1. No new business. <p>Prior action items</p>	<ol style="list-style-type: none"> 1. It was queried if it was possible to recommence weekly ladies golf day. It was communicated that are no issue in recommence these golf

<p>1. None noted</p>	<p>days once all covid rules are adhered to.</p>
<p>Media New Business 1. No new business.</p> <p>Prior action items 1. All items closed.</p>	<p>1. Images will be uploaded onto the website for our previous tournaments. 2. The photography project is now complete and payment request for this project needs to be raised. The project was to research and collect photos of: 1) Ladies Golf through the years. 2) Pictures of the golf course through the years. 3. The invoice for the Survey Monkey service for the upcoming special meeting and members vote has been paid.</p>
<p>Membership New Business 1. Agree exact Dates for the membership drive OPEN 2. Updated on Cart Shed Waiting List CLOSED</p> <p>Prior action items 1. All Update on including a reminder in the monthly newsletter about the Cart rules and regulations. CLOSED</p>	<p>1. The membership drive was discussed and it was advised that the EPOS system will be used . Everything will be done through the proshop resulting in abolishing the use of excel spreadsheets to manage membership data going forward. The idea is that by the time members arrive at the proshop all they will need to do is pay and have their picture taken. Visits to facilitate this will done by appointment only and will be managed by Janice and Paul. Once a member has paid they will then go to the starter to pay their respective green fees. It is intended to begin this drive on 15th October 2015 but will be confirmed at the October Board meeting.</p>
<p>Social New Business 1. No new business.</p> <p>Prior action items</p>	<p>1. It was stated that it is not clear if it will be possible to run any social events. Ed will request further clarity from CS on this issue.</p>

1. All items closed	
4. OTHER BUSINESS 1. Secretary - Next meeting is scheduled for October 11th. 2. AGM will be held on December 6th	
5. MEETING ADJOURNED AT 17:45	