RHGC 2020 Opening Board Meeting

March 15, 2020 VIA EMAIL – Ed Devlin RHGC President

OBJECTIVE:

Solidarity of the board

ATTENDANCE:

Name	Position	<u>y/n</u>	Name	Position	<u>y/n</u>
<mark>Ed Devlin</mark>	President	Y	Franck Besseat	Treasurer	x
Les Hertlein	Vice President	X	Jeff Hancock	Secretary	x
Jeff Meisner	Tournament Dir	X	Adam Fox	Handicap Dir	x
Troy Thompson	Grounds Dir	X	Bruce Waldner	Media Dir	x
Jane Kirk	Membership Dir	X	Jim Platt	Facilities Dir	x
Mel Riveria	Membership Dir	X	Janice Lim Anderson	Ladies Golf Dir	X
Tamara Tahir	Social Dir	X	Sally Lim	Ladies Golf Dir	x
Coby Long	Junior Golf Dir	X	Richard Henson	Asst to Treas	X

TIMING

Actual – Social Distancing Prevents the meeting from taking place face to face

AGENDA – provided by Ed

- I assume you got my main email around 3:10 today. My goal was to involve the entire board but there wall after wall that I ran into and decided I had to go this one alone. I may officially have exhausted all of my (our) Wasta but only time will tell.
- I am hoping that this email comes off right, but as a group we need to make sure that message sent is exactly what happens. This will require the board and all of the members to be on the same page. The problem with that is the magnitude of our club is so grand, that it may not be possible. Below I will be asking a ton of you individually and collectively, I ask that you do your best and report back to me so we can all be on the same page.

Voice/Subject/Topic	who's action/ by when/ status

 To VP: Please reach out to conflict of interest and ensure them that we are not doing any activities related to visitors, vendors etc. In addition, can you please work with Tamara to be a second/third set of eyes for the Golf Ball. In addition as WNG coordinator, can you please work on a plan for the "social side" of Wed night? We need to be very strict on the social gathering side of this.

2	 To Treasurer: I have to be honest, I do not know where we will be financially after all of this over. Pro Shop and Clubhouse sales will flatten but at the same time we may be saving money by not having so many tournaments right now. Tournaments - please reassess where we are and work with Jeff Meisner, Tamara, Jim, and along with Dina and Janice on next steps. Depending, we may want to think about ordering items for events this year with no dates/years on them to make sure if postponed, we can reuse in future years. Also update on the range balls and more importantly we need to find storage for the balls we are not putting out? For those members who are leaving (Loudon, Titley, Kudlinski), if they have a balance in the Pro Shop, can you please work to move their balance to another player and that player will pay them out? I am guessing Richard, Dina and Janice can help. 	Franck	Update Apr Mtg
3	 To Secretary: You are in quarantine, I may be sending you so stuff to do just to keep you busy. Right now, you are all set on SDG of the year which has now been pushed back to October. Please capture all of this email as "March Minutes", as I think I have included the essential message of the discussion and now we have even more questions that will need to be answered in April and beyond. I know you are still battling with the chemicals at the border. Keep it up and let me know if I need to raise higher? I can even sell the higher ups that these chemicals are necessary to the best possible golf course hygiene. (what they do not know will not hurt them) 	Jeff	Update Apr Mtg
4	 To Handicap Director: Can you please work with the team to get the final pieces together that we talked about at the meeting last Sunday. I think you are already in the process of contacting those with missing scores, please keep the exec updated. If you have the exceptional score list (I guess there is 5) please keep the committee and exec updated along with the review of Stephen as we discussed. If you have more you want in the minutes, please go directly to Hancock. 	Adam	Update Apr Mtg
5	 To Tournament Director: We are in contact quite a bit but we are not able to do anything related to congregations of large numbers. I recommend we push President's Cup to the previous Oilman's weekend but will leave with you to decide. This will give us more time to prepare and to see how things work with community services. 	Jeff M.	Update Apr Mtg

	 Each postponed event (Oilman's, boy scouts, European Tour) is jamming up our fall. Please have a look at the calendar and when you have time please share with the board what you believe to be the best dates moving forward. We will probably need to work closely with Dina and Janice on ordering for the fall before it becomes too overwhelming/Ramadan/Summer slowdown. I would also like to look at buying hand sanitizer bottles and wipes in bulk as part of Presidents Cup give away along with the engraved member tag. Again, we need to show off that we are leading the charge in keeping people outdoors, happy, and safe. 		
6	 To Social Director: In the immediate, we need to push back all social activities. Like Jeff, this will put pressure on you and your committee later in the year. Let's shoot for Presidents Cup in April as the next social event and go from there. This probably means you, Jeff, Les and Franck can move full force into the fall calendar once Jeff sets the dates. 	Tamara	Update Apr Mtg
7	 To Junior Golf Director: For now, I am going to leave juniors up to you. With people trapped on camp and the course open, maybe run a couple tournaments, a scramble even? Just my 2 cents. 	Coby	Update Apr Mtg
8	 To Media Director: Monday night is still a go, but like Les, please make sure we are outside for the socializing. In addition, getting information out will be key so we will be tapping into you quite a bit to make sure the message is out there. At this point, please let me know what you are sending in advance to see if we can capture multiple thoughts. The European Tour event is postponed but now that we have time, we may really need to dig deep into the history of golf (especially women's golf) here at Aramco and work to get it documented by activity/photo/Arabian sun, the old Arabia Star. Jeff M may be able to point you in the right direction and I think the group that has it all, is right there in North Admin (close to you) 	Bruce	Update Apr Mtg
9	 To Membership Director's" I think business will be slow as we are not bringing anyone in for orientation for at least a month. Jane, let's take a look at the shed list as a few folks are getting ready to go. Mel, I know you are in quarantine so like Jeff we may be sending you stuff as it comes up. 	Jane & Mel	Update Apr Mtg

10	• Keep me posted on Women's golf. If they ladies need to meet, they need to meet outside.	Sally	Update Apr Mtg
11	 To Special Advisor to the board: Let's not change our plan as of yet for cashless payments. This may even be a blessing as you can work with your team to update the clubhouse POS and to train the fellas in the starter shack. If rec pushes us back, it is still a win-win as it was not our delay, it was theirs. We want to be able to launch and put it on them to tell us we have to wait. You may want to coordinate with Jim later this week to see if you can add the box dinners to the POS to get members in quickly and out quickly. 	Richard	Update Apr Mtg
12	 To Grounds Director: I need you to coordinate with Jason pretty much every day. The left arm does not talk to the right arm over there and we need to make sure these guys are working. They have been informed to make sure they are using the best hygiene possible. The flags right now are the most dangerous. These guys need to be wiping them down 2-3-4 times a day with wipes or cleanser. We may also want to institute that we leave the flag in? The rules are not violated and again we are showing management that we are taking every precaution necessary. I will leave this to you, your team and Jason but please keep me in the loop if something worries you. What I can say is that they should be using this time to really focus on getting rid of the debris and making all of the edges look like the ones on 15 and 17. They got the skill, just need to get it done. Tree planting is apparently on hold as the contractor cannot get in. Jim and Troy, it possible please coordinate the lights issue, 1-7-9 especially. 	Troy	Update Apr Mtg
13	 To Facilities Director: We are a no food facility inside the clubhouse as of right now. I say right now as we have been asked to put together a take-away proposal for DHCS. This could be Shwarma boxes, Rotisserie Chickens, Burgers and Dogs. I recommend keeping sides simple with items that will not spoil. We will not have access to the clubhouse to store food. I would need you to coordinate with Safwa and present a plan that I can share with the manager of CS. The earlier you get me something the earlier I can present it. Can you please coordinate with Aziz and Ahmed about trash pick-up outside the clubhouse and the pro shop. It is going to pile up quick if people are brown bagging it (or if we can go boxes lunch and dinners with Safwa). Can you also coordinate with Maintenance as we need the bathrooms by the pro shop looking perfect at all times? May even make sense to have a person stationed there. 	Jim	Update Apr Mtg

•	If we can get hand sanitizers put in the clubhouse, pro shop, starter shack, outside on the deck and down at the range that would be the next step for getting us to "reopen the doors". Jim if you need help please ask for it and I will get some of the other board members/regular members to chip in. My guess is this is just the start of my requests and we will be communicating daily.		

Well, as you can see we have a lot to work ahead of us. We can do this but we need to all continue to stay focused with one message to our members, "please follow the rules laid out by CS". I can only ask you to ask for help if you need it and I will get it for you. Lots of members are asking what they can do right now, so let's put them to work. Again, we are the board and we are the authority, if you know people who are quarantined and they are up at the course you need to tell me ASAP and I will discipline (harshly). Please spread this message to all of your friends/groups. We had at least four members out there playing golf last week while in quarantine and that is the number 1 reason for the course being declared closed today. So if people want to see a very mean side of Ed, encourage them to test this directive. The CEO himself commented on this in his address to community services so I will leave it at that.

Ed

N.F.E.T.P.

IJΗ