

RHGC 2018 ANNUAL GENERAL MEETING
MINUTES DRAFT
Sunday, December 9, 2018 – 5:00 PM

PRESENT:

<u>Name</u>	<u>Role</u>	<u>In Attendance?</u>
Ed Devlin	President	Yes
Les Hertlein	Vice President	Yes
Franck Besseat	Treasurer	Yes
Kurt Janssen	Handicap Director	Yes
Jeff Meisner	Tournament Director	Yes
Stephen Vezendy	Secretary	Yes
Coby Long	Junior Golf	Yes
Jane Kirk	Membership	Yes
Mel Rivera	Membership	Yes
Bruce Waldner	Media & Communication	Yes
Jeff Kotanchick	Clubhouse	Yes
Tamara Tahir	Social	Yes
Edward Kim	Pro Shop	No
Marc Elasmr	Pro Shop	Yes
Kerri Wethington	Women's Golf	Yes
Troy Thompson	Grounds and Rules	Yes

Several RHGC members attended the meeting (counted 30).

TOPIC	ACTIONS NOTED
<p>Meeting called to order by President (Ed Devlin)</p>	<p>The President called the meeting to order at 5:00 PM.</p>
<p>Recognition (Ed Devin)</p> <p>On behalf of the entire RHGC Board of Directors it is my honor to recognize and thank the following for their prompt actions the morning of Friday, November 16th in regards to administering CPR and associated emergency protocols and save the life of fellow RHGC member Andy Thompson.</p> <p>Mike Haas James Platt Greg Branch Jung-Su Kim</p> <p>The attending physicians have been very clear that without their immediate intervention and effort, the outcomes could have been quite different to the happy story we have today. We are all very proud of them!</p> <p>RHGC would like to formally recognize and honor their actions and efforts</p> <p>Mike Haas also said a few words and thanked these guys.</p>	<p>Info only</p>
<p>Approval of Minutes of the 2017 Annual General Meeting</p>	<p>A motion was raised to approve the previous AGM minutes by Stephen Vezendy. Passed by Les Hertlein, seconded by Bruce Waldner, to approve the 2017 AGM minutes, and they were approved unanimously</p>
<p>Report of the President</p>	<p>Info only</p>

- Ed Devlin welcomed everyone to the meeting. He gave a summary of some the activities and achievements of the RHGC in 2018 including:

Overall

- SDG Appreciation – Best SDG Award and Exemplary Volunteer – Tamara Tahir
- Lots of excitement / support from Sr Mgmt (including Sr VP Community Services and CEO) with some very successful tournaments - CEO Cup, Oilman's, Turkish Airlines and especially the SAIT.
- COI Exemptions – Oilman's and SAIT. Thanks to Les Hertlein, this took a lot of work to make it happen
- Support of joint partnerships with the school, other SDG's and community projects. Trying to make the golf club central to the community
- Very successful 2017 and 2018 Golf Ball – thanks to all the volunteers
- Overcome several challenges, e.g., VAT, Duty, Government Banking Changes, and Changes to the REC MPS/Treasury system. One reason why dues had to be raised for 2019.

Course

- Jason and Stuart Contracts – Jason is planning to be here Dec 23rd and Stuart new contract is being renewed.
- Tamarisk Removal and 15,000 Tree Planting Program continues. We are focusing on saying No to trees we don't want
- Fox removal
- New 10 year gardening contract
- Adopt-a-Hole is starting in early 2019, all holes have volunteer teams assigned
- Free Range Balls starting in 2019

Tournaments

- 2019 Tournament Schedule approved
- Lots of Tournaments 23 planned for 2019
- Added a fifth flight in MMs
- Pace of Play improvements have been noticeable, almost no complaints
- New USGA TM system was implemented at beginning of the year

Handicaps

- Handicap Policy was updated
- Handicap quiz will be coming out starting Feb 2019, the focus is on learning, especially for new members. All members will be

required to score 100 and pass to play in RGHC tournaments starting in February. Handicap Director will administer this requirement

- New scorecards were rolled out at beginning of the year

Junior Golf

- Junior Golf – number keep going up
- Eagle Project support – developing signs on course for hole locations, etc.

Ladies Golf

- Ladies Golf – numbers keep going up (Janice/Kerri). Up to 48.

Membership

- New Cart Sheds
- Membership drive was successful

Media

- Website enhancements and Newsletter enhancements
- So much change has led to lots of all member emails. Not the goal but it is necessary

Clubhouse

- Big Changes are coming. Approval for Concessions. Recreation wants to move back to Concession based Golf Clubhouse, and Safwa will run. Will be member-only area. Ed plans to have Town Hall meeting in January or February to discuss more details.

Social

- Lots of Social events

Pro Shop

- New POS and Pro Shop renovations

Motions passed in 2018

- Ed Devlin gave an overview of some the motions passed in 2018.
- Board members 10 days advanced booking
- Constitution Update The term of office for the six (6) elected Officers and Directors shall be two (2) years and be staggered in nature such that the end of the term for the positions of Vice President, Treasurer and Tournament Director is different than the other elected Officers and Directors.

<ul style="list-style-type: none"> ○ ForeTees Group coordinators access - as coordinators of recognized groups be given rights in Foretees allowing them to manipulate bodies within an already assigned/booked tee times for their group but not use the privilege for booking blocks of tee times. Other groups and their coordinators must be considered for a similar privilege should they meet the burden of: 1.Regular “weekly” play and, 2.Average 5+ tee times for regular “weekly” play ○ Board given autonomy to allow VIP’s to play the course at no charge. This privilege would need to be approved by half of the executive board and a member of RHGC must play with the approved VIP. This was a result of Sr VP having a larger vision to make Golf Club a selling point for Saudi Aramco. 	
<p>Report of the Treasurer and Proposed 2019 Budget</p> <ul style="list-style-type: none"> ● Franck presented the proposed RHGC 2019 Operating Budget. Some of the main points highlighted: <ul style="list-style-type: none"> ○ Our cash position is solid, with a cash in hand balance of about SAR 500 thousand riyals. As of end of November RHGC’s excellent cash position provides strong evidence that the finances of the club are in good health. ○ 2018 has been a challenging year in terms of using payroll deduction and the company MPS system for vendor payments. However, we can now say that the learning curve is behind us and transactions are definitely getting streamlined. ○ The 2017 financials were approved in March by Recreation. The keys figures are that our total assets (cash in hand + inventory) decreased by SAR 133,458 from 2016 to 2017. The decrease was essentially due to a SAR 181,915 drop in cash compensated with an increase of about SAR 80,000 of our ProShop inventory. ○ The Treasurer presented the Operating Budget for 2019 for approval to this AGM, and walked through some key highlights. The proposed budget is balanced since RHGC’s intent is to sustain strong financials as a safeguard mechanism against unplanned events and uncertainties. 	<p>A motion was raised by Franck to approve the RHGC 2019 Operating Budget sent with AGM announcement to all members. Seconded by Les Hertlein. The budget was passed with all Yes (approved) votes, and only 2 No (not approved) votes.</p>

Motion to approve the RHGC 2019 Operating Budget by Franck and seconded by Bruce Waldner.

Questions & Answers

- Lee Kirk: we started with 450K SAR cash balance, spent more in 2018, yet if we have money in bank, why did dues have to be raised?
 - Response: 500K SAR is balance at end of November but we still have large expenses to spend before fiscal year end, so we may have 400K SAR at end of December
 - Response: we also cut lots of corners in 2018 to manage our cash balance, so going into 2019 we'd like to have some cushion
- Lee Kirk: it would have been easier to members to have Actuals for 2018 to compare to, when reviewing the proposed Budget. As a member, we should be able to see.
 - Response: we reviewed the 2019 budget comprehensively and got good feedback from Recreation and each area on board from a bottom's up buildup.
- Gary Lorentz: do you share at each board meeting how much was spent?
 - Response: not directly, but we do have discussions on specific pieces, as needed. It was provided at beginning of the year and several board members say they didn't need. Treasurer noted for each expense, he does live reconciliation with the budget prior to paying. More focused meetings are held when needed, for example after each tournament, for major Pro Shop purchases, etc.
 - It was noted we can do at future meetings if board members want.
- Mel Rivera: do we have to budget 2019 clubhouse expansion, given Ed's announcement?
 - Response: No, Recreation will pay for all
- Kerri Wethington: How will we control access to Clubhouse and the "member only" area mentioned
 - Response: Recreation plans to build walls, etc. All of this is work in progress, and we will find out more in 2019, and when we have Town Hall discussion
- Troy Thompson: Can members have monthly allotment or bill/tabs rather than paying as we go?
 - Response: Let's table this for now, there are lots of options being considered.

<ul style="list-style-type: none"> • Kurt J: Looking at budget, Junior Golf and Tournaments have big increases – why? <ul style="list-style-type: none"> ○ Response: for Junior Golf, we had huge increase in Juniors. For tournaments we budget based on projected counts and we need to make sure we have the funds. As pointed out earlier in 2018 we had to cut some corners and we want to make sure allocation of funds in 2019 is adequate. • Gary Lorentz made a motion during Q&A to amend motion and wants a budget with no increased dues for 2019 and to adjust the expenses accordingly to balance the reduced budget. Lee Kirk seconded <ul style="list-style-type: none"> ○ Motion was not accepted, dues are not up for debate, they were already approved by Board and are not to be approved/changed at the AGM. Vote at the AGM is about the budget which means motions can be propose to re-allocated budget items to certain areas, or another option is to vote to not approve the budget. • Gary: why not adjust budget to be same as last year 400K? Also without seeing actuals, it is difficult to see the overruns and underage. Meanwhile my dues went up from 800 to 1000 SAR <ul style="list-style-type: none"> ○ Response: no we can't cap membership. Also the last increase in dues was in 2014. If you annualize these increases they are not large and represent 4.74% annually. 	
<p>Notification of newly elected Executive Board Members</p> <p>Ed Devlin announced the RHGC Board members newly elected with new 2-year terms</p> <ul style="list-style-type: none"> • Les Hertlein VP • Jeff Meisner Tournament Director <p>The will join the other executive board members for 2019 with terms remaining.</p> <ul style="list-style-type: none"> • Ed Devlin President • Franck Besseat Treasurer • Kurt Janssen Handicap Director • Stephen Vezendy Secretary <p>Ed thanked the members on the Board for their efforts and dedication during 2018.</p> <p>Appointed Directors</p> <ul style="list-style-type: none"> • Jeff Kotanchick Clubhouse 	<p>Info only</p>

<ul style="list-style-type: none"> • Troy Thompson Grounds & Rules • Edward Kim Pro Shop • Marc Elasmr Pro Shop • Bruce Waldner Media • Jane Kirk Membership • Mel Rivera Membership • Tamara Tahir Social • Coby Long Junior Golf • Kerri Wethington Ladies Golf <p>Ed reminded the membership that an email will be sent asking members if they are interested in any of the appointed positions, or with volunteering in general, including be a committee member helping in one of the areas. Appointed Directors for 2019 will be approved by executive board in January. Many of the current Directors have expressed interest in continuing another year in 2019</p> <p>We need all the volunteer help they we can get.</p>	
<p>General Business:</p> <p>Ed opened up floor for other Q&A, but noted due to lengthy discussion and Q&A during Treasurer update, which included other areas, maybe there won't be too many questions.</p> <p><u>Open Questions and Answers</u></p> <ul style="list-style-type: none"> • Gary Lorentz made a motion to require Secretary be elected for 2019. <ul style="list-style-type: none"> ○ Discussion held about prior Constitution motion which passed 81-5 by members, including extensive additional information and discussion about impact of the motion. This was addressed several times including by Recreation so not sure why this motion is coming up? After discussion, nobody seconded this motion so it was dropped. Ed reiterated if members have questions on anything call me or one of the board members. • Gary made another motion for board members to only have one additional day from members for advanced tee times. Lee Kirk seconded. After discussion this motion was voted on and did not pass by 25-5 vote. • Gary made another motion to have incentives for board members only be during their term. 	<p>Info only</p>

- Response: not accepting any more motions.

Other

- Jeff Meisner - Congratulated Kurt J for winning B Flight Match Play for 2018 and presented with his trophy. Since he was not present at Golf Ball when the match play winners were announced.
- Raffle of new Golf Cart at Golf Ball did not happen as we did not have enough ticket sales to cover the cost. We plan to raffle off at CEO Cup in 2019.

The meeting was adjourned at 6:35 pm.

Info only.

DRAFT