

**RHGC BOARD MEETING  
MEETING MINUTES  
SEPTEMBER 15<sup>th</sup>, 2019 4:45PM**

**ATTENDEES:**

Ed Devlin	President
Les Hertlein	Vice President
Franck Besseat	Treasurer
Stephen Vezendy	Secretary
Kurt Janssen	Handicap & Rules
Jeff Meisner	Tournaments
Appointed Directors	
Edward Kim	Pro Shop
Jim Platt	Clubhouse (Facilities)
Jane Kirk	Membership
Mel Rivera	Membership
Troy Thompson	Grounds
Coby Long	Junior Golf
Bruce Waldner	Media
Tamara Tahir	Social
Kerri Wethington	Ladies Golf
<b>Not Attending</b>	

<b>AGENDA ITEM</b>	<b>MEETING NOTES</b>
• <b>MEETING CALLED TO ORDER by President</b>	Meeting called to order by President
• <b>GUEST</b>	None
• <b>APPROVAL OF PRIOR MEETING MINUTES</b>	Minutes approved unanimously

<p>• <b>NEW BUSINESS AND UPDATES BY OFFICERS AND DIRECTORS/COMMITTEES</b></p> <p>* Order covered may change; President will decide based on agenda or special requests</p>
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<p><b>President</b></p> <p>New Business</p> <ul style="list-style-type: none"> <li>• Clubhouse update</li> <li>• Gardening Contracts Update</li> <li>• Water Update (with Troy)</li> <li>• Saudi International/Royal Greens Tournament Update (Jeff H, Les)</li> <li>• Chili’s relationship</li> </ul> <p>Prior action items</p> <ul style="list-style-type: none"> <li>• “Company Grass Golf Course” chapter in Recreation Manual – Recreation is making edits proposed by RHGC board</li> </ul>	<ul style="list-style-type: none"> <li>• Ed gave update on these items. For more info also see his Sept 20 email update to board</li> <li>• Saudi Int’l Jan 30 to Feb 2– current plan is 24 volunteers; 8 currently taken by Sr VP. 16 on board will get first option before going to general membership; we are looking into if we will get business days or not</li> <li>• Chili’s – Ed is meeting with them to establish a relationship</li> </ul>
<p><b>Vice President</b></p> <p>New Business</p> <ul style="list-style-type: none"> <li>• CEO Cup Updates</li> <li>• Nominations Committee</li> <li>• Constitution/By-Laws 2019 update – (Ongoing) Exec board meeting held May 19<sup>th</sup> to begin review. Edits have been made, including combining. Les is working on formatting, prior to one last review of edits by exec board prior to sharing with rest of board. Goal is to finalize in Oct and share for review prior to the Oct or Nov Meeting</li> </ul> <p>Prior action items</p> <ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• CEO Cup –we booked Plaza Conference Center; working on finalizing budget</li> <li>• Nominations Committee – Les Hertlein /Paul Titely/Duncan Anderson will handle. President/Handicap Director/Secretary are up this year. We will have Bruce use SurveyMonkey portal to conduct election</li> <li>• Constitution/By Laws update - Les has passed the draft to Steve to finish the remaining formatting. Goal is to complete by Nov 1 as published in Oct Newsletter</li> </ul>
<p><b>Treasurer</b></p> <p>New Business</p> <ul style="list-style-type: none"> <li>• Review latest Budget Status Report sent from Treasurer (see attached Summary)</li> <li>• Updates from individual directors need to be as comprehensive as possible.</li> </ul> <p>Prior action items</p>	<ul style="list-style-type: none"> <li>• Still waiting on 2020 Budget updates from Board members. Need by September 30<sup>th</sup></li> </ul>
<p><b>Handicap &amp; Rules</b></p> <p>New Business</p> <ul style="list-style-type: none"> <li>• RHGC Scorecards Update</li> </ul>	<ul style="list-style-type: none"> <li>• RHGC Scorecards Update – Gardening has 4 bids in, we are waiting on them. Ed Devlin</li> </ul>

<p>Prior action items</p> <ul style="list-style-type: none"> <li>• SurveyMonkey survey about member input on incentives – see Media below for status</li> </ul>	<p>would like to see proof before going to print</p> <ul style="list-style-type: none"> <li>• SurveyMonkey survey – Ed noted we need to get out together with Nomination Committee process</li> <li>• Question asked about Scorecard review process update – Steve gave update, lots of cards reviewed (200+), feedback with members going well, those not doing ESC correctly are learning, etc.</li> <li>• Focus is only on 18 hole scores, as 9 hole cards is time consuming due to combined scores.</li> <li>• Sharing feedback to handicap committee for any score updates needed.</li> <li>• Steve on repat soon, will have Troy collect/ log cards in google drive during this time, and cards will be reviewed after repat</li> <li>• Kurt noted scorecards will be collected until end of October</li> </ul>
<p><b>Tournaments</b></p> <p>New Business</p> <ul style="list-style-type: none"> <li>• Ryder Cup, Saudi National Day, Club Championship, SAIT, Turkey Shoot, etc. Very busy Fall.</li> </ul> <p>Prior action items</p> <ul style="list-style-type: none"> <li>• Tournament Committee or a co-director. Event Managers for each tournament to help with tournament admin – No updates, Jeff will draft something to send out.</li> <li>• From Ladies Golf below- Jeff provided update on prior action item re: Survey. Jeff will get with Bruce to send out</li> </ul>	<ul style="list-style-type: none"> <li>• Jeff gave update on upcoming tournaments See Tournament Schedule on RHGC website</li> <li>• Tournament committee or co-director – Jeff will think about it and will discuss with Ed by October 8<sup>th</sup></li> <li>• Franck reminded Jeff hat Tournament budget is due by Sept 30<sup>th</sup></li> </ul>
<p><b>Pro Shop</b></p> <p>New Business</p> <ul style="list-style-type: none"> <li>• Pro Shop updates</li> </ul>	<ul style="list-style-type: none"> <li>• Edward covered Pro Shop updates. No overtime in new Gardening contract. New pro</li> </ul>

<ul style="list-style-type: none"> <li>○ John Paul and Mark will be moving to the Pro Shop. All members will check in with them at the pro shop from 530am-730pm. They will assist with small sale items. All major purchases and collecting of money for events will be done during the hours when Dina and/or Janice are there (they will supervise).</li> <li>○ Stuart will be moving into the old starter shack.</li> <li>○ Dina and Janice will move into Stuarts Old Office</li> <li>○ More space in the Pro Shop, displays, wall movement etc.</li> </ul> <p>Prior action items</p> <ul style="list-style-type: none"> <li>● Equipment upgrade &amp; membership card status update</li> </ul>	<p>shop hours will start after long weekend in Sept</p> <ul style="list-style-type: none"> <li>● Two ID card printers needed – waiting on Recreation</li> <li>● PCs and printers needed for new POS system</li> <li>● We need way to print Golf Cart stickers in a way Recreation needs</li> <li>● We need Pro Shop transition plan for December period</li> </ul>
<p><b>Clubhouse (Facilities)</b> New Business</p> <ul style="list-style-type: none"> <li>● Glass gazebo – Received a complaint from a member about people smoking inside. Need recreation to install no smoking signs.</li> <li>● Recreation Outstanding items: <ul style="list-style-type: none"> <li>○ Wireless connection upgrade</li> <li>○ Repair damaged flooring near clubhouse cooler/cashier</li> <li>○ Leak in newly renovated starter building</li> <li>○ Replacement of non-compliant power strips in starter building</li> <li>○ CPR and first aid training for staff</li> <li>○ Stuart computer and printer (See Pro Shop Order)</li> <li>○ Kitchen renovations – will depend on when the new clubhouse is scheduled to start</li> </ul> </li> </ul> <p>Prior action items</p> <ul style="list-style-type: none"> <li>● AEDs getting installed - Clubhouse, Hole 14 bathroom and on Marshal’s cart.</li> <li>● Internet issue – looking into STC new offerings</li> </ul>	<ul style="list-style-type: none"> <li>● Jim gave update on Clubhouse.</li> <li>● We are waiting on Recreation on several items as noted</li> </ul>
<p><b>Membership</b> New Business</p>	<ul style="list-style-type: none"> <li>● Membership drive will be Nov 22/23 and November 29/30</li> </ul>

<ul style="list-style-type: none"> <li>Membership Drive (in coordination with the Pro Shop and President’s follow up from below)</li> </ul> <p>Prior action items</p> <ul style="list-style-type: none"> <li>We need to change CSL for *RHGC email group - Mel is following up with Bruce</li> <li>Cart Safety Manual, Cart stickers, etc.— Ed Devlin is meeting with Recreation to discuss. Ed Update the Pro Shop will be getting a new computer, card reader, and printer for the stickers. Will be processed and handed out during the membership drive</li> </ul>	<ul style="list-style-type: none"> <li>Reminder that members will not be able to renew membership without Cart Inspections</li> <li>Prior action items have been closed</li> </ul>
<p><b>Grounds</b></p> <p>New Business</p> <ul style="list-style-type: none"> <li>Water Issues (Ed and Troy Together)</li> <li>Verticut (4<sup>th</sup> times in 3 months, 2 more to go before SAIT)</li> <li>Back bunker on 8</li> <li>Tree Planting on holes 8-10-11</li> <li>Debris Pickup</li> <li>Range enhancements – pushed back to 2020</li> </ul> <p>Prior action items</p> <ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li>Troy gave update on Course as noted</li> <li>Safety – see email on tips for course safety, contact numbers, etc.</li> </ul>
<p><b>Junior Golf</b></p> <p>New Business</p> <ul style="list-style-type: none"> <li>Junior Tournament Results on Sept 6</li> <li>November 30 Event</li> <li>With Tamara all social projects completed by Gavin</li> </ul> <p>Prior action items</p> <ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li>Coby gave update on Junior Gold as noted</li> <li>10 junior golfers in last event</li> </ul>
<p><b>Social</b></p> <p>New Business</p> <ul style="list-style-type: none"> <li>Gavin has completed Cornhole, Ladder Golf and Washers. We will make these available to members and hopefully they will get lots of use during our socials.</li> <li>Oct 25: Big Band gig</li> </ul> <p>Prior action items</p> <ul style="list-style-type: none"> <li>Golf Ball Dec 6.</li> </ul>	<ul style="list-style-type: none"> <li>Tamara gave Social update as noted</li> <li>Big Band gig – another SDG will use back patio of Clubhouse</li> <li>Golf Ball tickets go on sale Sept 30<sup>th</sup></li> <li>Jeff Meisner will organize Golf Ball tourney</li> <li>Intra club tourney – deferred to Spring 2020</li> </ul>

<ul style="list-style-type: none"> <li>○ 11AM tee times for tourney. Looking for point person to work with Riffa, make the flyer and organize the sign ups, decide on format, and figure out entry fees and prizes. <b><u>Know anyone interested to organize?</u></b></li> <li>○ Dina and I nailed down a plan for decor and door prizes. Tickets and flyers have been printed. Tickets go on sale after Saudi national day.</li> <li>○ Intra club tourney (RHGC-RT-ABQ-UDH) - heard from ABQ, they can host Nov 30. <b><u>Know anyone who'd like to work with the other clubs to organize?</u></b></li> </ul>	
<p><b>Media</b> New Business</p> <ul style="list-style-type: none"> <li>•</li> </ul> <p>Prior action items</p> <ul style="list-style-type: none"> <li>• SurveyMonkey survey about member input on incentives (from Handicap section above) - Bruce plans to send survey in September, which should align with push for next cycle for nominations and request for interest in appointed director positions for 2020.</li> </ul>	<ul style="list-style-type: none"> <li>• Bruce will send out survey</li> </ul>
<p><b>Ladies' Golf</b> New Business</p> <ul style="list-style-type: none"> <li>• Women's Invitation for the GCC (using the new tourist visas, once implemented) – model after recent Bahrain Invitational</li> </ul> <p>Prior action items</p> <ul style="list-style-type: none"> <li>• Any feedback on mixed gender flights? Jeff plans to do survey in SurveyMonkey to get more input</li> </ul>	<ul style="list-style-type: none"> <li>• Women's Invitation – will target October 2020</li> <li>• Jeff will do survey</li> </ul>
<p><b>4. OTHER BUSINESS</b></p>	<ul style="list-style-type: none"> <li>• Secretary - FYI next meeting is scheduled for <b>OCTOBER 6th.</b></li> </ul>
<p><b>5. MEETING ADJOURNED</b></p>	<p>Meeting adjourned at 6:45PM</p>