

**RHGC BOARD MEETING
MEETING MINUTES
JULY 21ST, 2019 4:45PM**

ATTENDEES:

Ed Devlin	President
Les Hertlein	Vice President
Franck Besseat	Treasurer
Stephen Vezendy	Secretary
Kurt Janssen	Handicap & Rules
Appointed Directors	
Edward Kim	Pro Shop
Jim Platt	Clubhouse (Facilities)
Jane Kirk	Membership
Mel Rivera	Membership
Troy Thompson	Grounds
Coby Long	Junior Golf
Bruce Waldner	Media
Not Attending	
Tamara Tahir	Social
Jeff Meisner	Tournaments
Kerri Wethington	Ladies Golf

AGENDA ITEM	MEETING NOTES
<ul style="list-style-type: none"> MEETING CALLED TO ORDER by President 	Meeting called to order 4:40 PM
<ul style="list-style-type: none"> GUEST - Jason Sexton 	See attached
<ul style="list-style-type: none"> APPROVAL OF PRIOR MEETING MINUTES 	June 16 th minutes approved

<ul style="list-style-type: none"> NEW BUSINESS AND UPDATES BY OFFICERS AND DIRECTORS/COMMITTEES <p>* Order covered may change; President will decide based on agenda or special requests</p>	
President New Business <ul style="list-style-type: none"> Prior action items	No updates

<ul style="list-style-type: none"> • Summer schedule – Ed gathering board vacation plans, so we can plan backups • Clubhouse Project - Les and Ed met with architect in May and got to see blue prints, model, etc. Next meeting is planned for June 28 • Constitution/By-Laws 2019 update – (Ongoing) Exec board meeting held May 19th to begin review. Edits have been made and Les is working on formatting, prior to one last review of edits by exec board prior to sharing with rest of board in July. Several edits being made, including combining. Goal is to finalize in Sept. • “Company Grass Golf Course” chapter in Recreation Manual – Recreation making edits proposed by RHGC board 	
<p>Vice President New Business</p> <ul style="list-style-type: none"> • Use of the clubhouse as a cart charging station • Playing music at driving range and on the course <p>Prior action items</p> <ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • Not applicable, has been rectified • We have a Recreation rule that covers music, we should send out a communication or put in Newsletter
<p>Treasurer New Business</p> <ul style="list-style-type: none"> • July Budget Status Report attached - any questions? <p>Prior action items</p> <ul style="list-style-type: none"> • Steve will post June Summary Budget Status Report with approved meeting minutes 	<ul style="list-style-type: none"> • No questions on July Budget status report • Pro Shop has spent all money in it’s budget, and it only experiencing a 15% margin versus 30% budgeted margin. • Why? Edward Kim explained Marc had some big orders in 2018 that recently cashed out in 2019. DHL was underestimated, we are overspent in that category at least 3 times plan. • Janice noted we don’t have good customs clearing process, including with Aramex

	<ul style="list-style-type: none"> • Troy- don't think we can continue to use Pro Shop at these escalated prices. For example custom bags were double of US cost. • Ed Devin requested some numbers from Pro Shop Director so he can share with Recreation about extra costs issue.
<p>Handicap & Rules New Business</p> <ul style="list-style-type: none"> • <p>Prior action items</p> <ul style="list-style-type: none"> • SurveyMonkey survey about member input on incentives – see Media below for status • Score Entry and ESC Scores – Kurt reviewed proposal with Handicap Committee, then rolled-out on June 23rd after coordinating efforts with Stephen. (CLOSED) 	<ul style="list-style-type: none"> • Updated scorecards given to Recreation with the new 2019 rules. They will go out for bid. • Kurt noted he is getting complaints about the very low net scores in tournaments. What should we do? • Ed Devlin noted casual vs tournament comparison may be a good criteria to look at with Committee. Given course conditions easier, casual scores should also be trending down
<p>Tournaments New Business</p> <ul style="list-style-type: none"> • <p>Prior action items</p> <ul style="list-style-type: none"> • Committee or a co-director. Event Managers for each tournament to help with tournament admin – No updates, Jeff will draft something to send out. • From Ladies Golf below- Jeff provided update on prior action item re: Survey. Jeff will get with Bruce to send out 	<p>Jeff Meisner did not attend. No updates</p>
<p>Pro Shop New Business</p> <ul style="list-style-type: none"> • Equipment upgrade & membership card status update • Staff development/recognition 	<ul style="list-style-type: none"> • Are we moving forward with ID Card equipment, etc? Yes. <ul style="list-style-type: none"> ○ Ed Devlin noted as we transition into

<p>Prior action items</p> <ul style="list-style-type: none"> • 	<p>new clubhouse down the road we may be able to use IDs for other things</p> <ul style="list-style-type: none"> • Pro Shop Director should justify any increases for 2010 budget, send to him and Franck
<p>Clubhouse (Facilities)</p> <p>Prior action items</p> <ul style="list-style-type: none"> • Quarterly Safety Inspection status – sent reminder to Aziz. This includes request for AEDs • We need to find additional staff to allow some relief for Ellis and Tarek. • Redoing Starter Shed. Original plan was just to fix ceiling and plumbing. After our review we’ve since also added replace floor, plugs, cabinets • Jim needs a set of keys for clubhouse from Jeff Meisner (reminder) • 	<ul style="list-style-type: none"> • AEDs are finally getting installed. We will have three (3). Clubhouse, Hole 14 bathroom and on Marshal’s cart. We will get training on CPR and AED <ul style="list-style-type: none"> ○ Ed Devlin noted as we create our Safety discussions with members we can publish phone numbers to call • Still chasing the internet issue but now that STC has new fiber options coming out we may be able use that
<p>Membership New Business</p> <p>Prior action items</p> <ul style="list-style-type: none"> • We need to change CSL for *RHGC email group - Mel is following up with Bruce. • Cart Safety Manual – Recreation and Security have requested this be enhanced for Dhahran. Ed Devlin and Jane have reviewed and provided updates. Purpose is to announce procedures and all members will be required to register their golf carts during next (2020) membership drive – including completing forms, providing driver’s license or ID, and have Cart Safety Inspection. Membership cards will be need to be produced and Cart stickers. We need to address – who will do cards, stickers, inspections, etc? 	<ul style="list-style-type: none"> • See Membership update sent via email to all • Cart Safety Manual – Ed Devlin is meeting with Recreation this week. We have more carts than non-golfers have.

<p>Grounds</p> <p>New Business</p> <ul style="list-style-type: none"> • Discuss Irrigation system <p>Prior action items</p> <ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • See Jason’s update above <p>Troy also discussed 3 areas of focus (wish list)</p> <ul style="list-style-type: none"> • Driving Range renovation and ground leveling • Pipeline (take out) • Fenced area (Hole 1) can we take out?
<p>Junior Golf</p> <p>New Business</p> <ul style="list-style-type: none"> • <p>Prior action items</p> <ul style="list-style-type: none"> • 	<p>September 7th is next Junior Golf event</p>
<p>Social - Tamara OOK. Ed or Les will give update</p> <p>New Business</p> <ul style="list-style-type: none"> • <p>Prior action items</p> <ul style="list-style-type: none"> • Golf Ball Dec 6. <ul style="list-style-type: none"> ○ 11AM tee times for tourney. Looking for point person to work with Riffa , make the flyer and organize the sign ups, decide on format, and figure out entry fees and prizes. <u>Know anyone who’d like to work with the other clubs to organize?</u> ○ Dina and I nailed down a plan for decor and door prizes. Tickets and flyers have been printed. Tickets go on sale after Saudi national day. • Intra club tourney (RHGC-RT-ABQ-UDH) - heard from ABQ, they can host Nov 30. <u>Know anyone interested to organize?</u> 	<p>No updates</p>
<p>Media</p> <p>New Business</p> <ul style="list-style-type: none"> • <p>Prior action items</p>	<p>No updates</p>

<ul style="list-style-type: none"> SurveyMonkey survey about member input on incentives (from Handicap section above) - Bruce plans to send survey in September, which should align with push for next cycle for nominations and request for interest in appointed director positions for 2020. 	
<p>Ladies' Golf New Business</p> <ul style="list-style-type: none"> <p>Prior action items</p> <ul style="list-style-type: none"> Ed to follow-up with Recreation on the issues brought up by Kerri in Feb meeting Any feedback on mixed gender flights? Jeff plans to do survey in SurveyMonkey to get more input (see status in Tournaments above) 	<p>Janice gave update</p> <ul style="list-style-type: none"> Question for Kurt. What is official rating for Blue tees for Ladies. <ul style="list-style-type: none"> Kurt will follow-up and provide
<p>4. OTHER BUSINESS</p> <ul style="list-style-type: none"> Secretary - FYI next meeting is scheduled for SEPTEMBER 15th. There will be no August meeting 	<p>Ed Devlin said Chile's is scheduled to open Sept 30th</p>
<p>5. MEETING ADJOURNED</p>	<p>Meeting adjourned at 5:35PM.</p>

Course Update

- Will be a difficult summer, so bear with us
- In transition with new Contract, so things moving slow. Should pick back up after Summer.
- Having some issues brining in new equipment, being told only certain people can operate
- In the meantime we can't afford to overuse current equipment – as they break down often
- Also having issues with water irrigation system – pressure blows often
- New Contract October 1, 2019, and we should have new equipment September 1
- We need to be ready in Nov/Dec to plant trees