


**RHGC BOARD MEETING
MEETING MINUTES
MAY 12TH, 2019 4:45PM**

ATTENDEES:

Ed Devlin	President
Les Hertlein	Vice President
Franck Besseat	Treasurer
Stephen Vezendy	Secretary
Kurt Janssen	Handicap & Rules
Jeff Meisner	Tournaments
Jane Kirk	Membership
Edward Kim	Pro Shop
Bruce Waldner	Media
Troy Thompson	Grounds
Tamara Tahir	Social
Coby Long	Junior Golf
Not Attending	
Jim Platt	Clubhouse (Facilities)
Mel Rivera	Membership
Kerri Wethington	Ladies Golf

AGENDA ITEM	MEETING NOTES
<ul style="list-style-type: none"> • MEETING CALLED TO ORDER by President 	Meeting called to order at 4:45PM
<ul style="list-style-type: none"> • GUEST <ul style="list-style-type: none"> • Jason Sexton - overview of the course changes 	<p>Jason gave an overview of all course changes and had Q&A session with board. Covered these areas, see attached for more details</p> <ol style="list-style-type: none"> 1. Green complexes 2. Fairways 3. New Equipment 4. Landscaping & Planting 5. Bunkers 6. Primo 7. Penalty areas 8. Course closure May 19-21

<ul style="list-style-type: none"> • APPROVAL OF PRIOR MEETING MINUTES  <p>Apr 14 2019 Mtg Minutes Draft.pdf</p>	<p>Motion to approve minutes seconded by Jeff Meisner. Passed unanimously with no changes.</p>
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<ul style="list-style-type: none"> • NEW BUSINESS AND UPDATES BY OFFICERS AND DIRECTORS/COMMITTEES <p>* Order covered may change; President will decide based on agenda or special requests</p>

<p>President New Business</p> <ul style="list-style-type: none"> • Summer schedule, who is in town, who can help back up others while they are out. <p>Prior action items</p> <ul style="list-style-type: none"> • Clubhouse Project - Meetings are ongoing with management and Ed will update the board as more information is available. • Constitution/By-Laws 2019 update - Begin review of the work that has been done on the constitution and by-laws. Stephen sent Feb 26 and April 9 to exec board asking for initial edits to Constitution and By Laws by May 1 (from them and their assigned appointed directors). Stephen is consolidating all edits as well as combing into one document. <p>Goal is to review with exec board in May, review second draft in June and finalize in Sept.</p>	<p>Summer schedule – Ed will email board asking for their vacation plans, so we can plan backups (done)</p> <p>State of union email going out tomorrow from Ed to all members. This will also give all members chance to ask any questions.</p> <p>RHGC won an outstanding SDG Award for second year in a row, congrats to board. Also, Jeff Meisner won a Volunteer of Year award, thanks Jeff for all you do.</p> <p>Ramadan hours on the course, last tee time 8:10, lights out at 10:30</p> <p>Prior action items: Clubhouse project – will be capital project, will provide more updates as they happen</p> <p>Constitution/By-Laws 2019 update – Ed will schedule Exec. Board meeting</p>
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<p>Vice President New Business</p> <p>Prior action items</p>	<p>Nothing to report</p>
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<p>Treasurer New Business</p> <p>Prior action items</p>	<p>We had good results from Oilman’s and CEO Cup tourneys</p> <p>(Question raised, should we lock financial reports posted on web? Steve will look into; not aware we have financial results posted on web.</p>
<p>Handicap & Rules New Business</p> <p>Prior action items</p> <ul style="list-style-type: none"> • Kurt and Bruce agreed to handle the survey about member input on incentives for being an appointed director or elected officer/director by using SurveyMonkey. • Instituting local rule that allows a golfer with a lost or OB ball to take a 2 stroke penalty and drop near the location of the lost or OB ball. – tabled from last meeting. Rules Committee is looking into all 2019 Rule Changes to update RHGC local rules. • (Troy) Score Entry and ESC Scores - we need compliance checking of entry of scores and ESC scores compliance. Did spot check of recent event - of 72 rounds played, 31 scores entered and only 19 did ESC correct. 	<p>Prior action items: Survey - Kurt and Bruce have started looking into</p> <p>Local Rules - Rules Committee looking into updating local rules and will post on website. This will include allowing “a golfer with a lost ball or OB to take a 2 stroke penalty and drop”.</p> <p>ESC – Kurt printed out example sheets for players to pick up when getting scorecards, and we also put write-up in newsletter, so this can be Closed.</p> <p>Troy – good idea but my suggestion earlier was having a review/audit process. While USGA does not require scorecards or allow penalty for not submitting, we should have a Scorecard Review process and ask for Scorecards for casual rounds. Stephen has drafted some ideas and shared with Troy.</p>

<p>Tournaments New Business</p> <p>Prior action items - all tabled from Apr meeting</p> <ul style="list-style-type: none"> • Jeff to set-up Event Managers for each tournament to help with tournament administration (Feb) • Presidents believes that the Tournament Director needs a committee or a co-director. Will be addressed again in April (Mar). 	<p>Anniversary tourney is open SAIT will be Nov 15 & 16</p> <p>Prior action items:</p> <ul style="list-style-type: none"> • No updates • Comment made from floor that changes to the Tournament schedule should be properly announced to members and not just changing calendar on the website with no notice
<p>Pro Shop New Business</p> <p>Prior action items</p> <ul style="list-style-type: none"> • Loyalty points program -Edward Kim, Janice Anderson and Dina Hancock will write a proposal taking into consideration input and present to board. (Feb) – on hold per Apr meeting. Pro Shop working on some reporting issues 	<p>Prior action items: Loyalty points program – we can DROP this.</p>
<p>Clubhouse (Facilities)</p> <p>New Business</p> <ul style="list-style-type: none"> • Closing clubhouse on Sundays during Ramadan due to sales being lower than expenses. • Will offer “Smoky Sunday” after Ramadan to test the waters on generating revenue that night. Working with Safwa to develop cost structure for brisket plate (possibly smoked chicken as well) and sandwich offering. Also looking at rotisserie chickens on Tuesday. We will also start serving brisket sandwiches throughout the week. • Mark quit working in the clubhouse due to “too many hours” working grounds and clubhouse. Shifted to Pro Shop to get less hours. We will need to find additional staff to allow some relief for Ellis and Tarek. 	<p>Jim Platt could not attend, but he gave his update in writing in Agenda, which Ed Devlin reported on</p>

<ul style="list-style-type: none"> As a side note, I've been receiving complaints about the restrooms on the course still being without electricity and not being cleaned. <p>Prior action items</p> <ul style="list-style-type: none"> Quarterly Safety Inspection status – Received Quarterly Safety Inspection findings on 28 March. Clubhouse, Pro Shop, and Starter Shack items that we can handle have been addressed. Waiting for Recreation to close the rest. Asked Aziz for timeline but no response to date. 	
<p>Membership New Business</p> <p>Prior action items</p> <ul style="list-style-type: none"> We need to change CSL for *RHGC email group - Mel is following up with Bruce. 	<p>Nothing to report</p>
<p>Grounds New Business</p> <ul style="list-style-type: none"> Discuss Abnormal Playing Conditions and implementation of GUR. <p>Prior action items</p> <ul style="list-style-type: none"> Tee Time ownership - Other members are jumping in on tee times, we need policy. After discussion of some ideas, agreed to have Troy bring proposal to next meeting to discuss. <p>Propose this policy to be communicated to all members:</p> <p>“Whoever books a tee time shall own the tee time until 48 hours prior to teeing off. The owner has the right to make player changes on the tee time up to 48 hours prior to teeing off. When less than 48 hours to teeing off everyone has the right to join the tee time, if slot(s) are available, and the owner cannot drop someone without their permission.”</p>	<p>Ground rules for Course will transfer back to Grounds Director, and Rules Committee under Handicap Director will just handle USGA rules not course related, but will be consulted on Ground rules for course</p> <p>ie,</p> <p>Grounds Director will be de facto member of Rules Committee and propose ground/local rules to Rules Committee when course conditions warrant.</p> <p>Abnormal Playing Conditions and implementation of GUR – Troy noted this was not meant to be course design, so we are looking at a “local rule”. Troy will work with Kurt to get Rules Committee consultation input</p>

	<p>before communicating the local rule.</p> <p>Prior action items: Tee time ownership – Troy read the proposed policy guideline and after discussion, made motion to approve, Les seconded. Passed 6-2, 3 abstained.</p>
<p>Junior Golf New Business</p> <ul style="list-style-type: none"> • Gavin Long Eagle Scout Project update for Social • Boy Scouts Troop 1 to hold end of year Court of Honor at clubhouse on 5/18 <p>Prior action items</p> <ul style="list-style-type: none"> • 	<p>Gavin Long Eagle scout project is making cornhole sets for Club</p> <p>Boys Scout troop event 5/18, if successful we may hold similar event for members to use</p> <p>Final Junior event of Spring held yesterday,12 players. Very competitive, good turnout.</p> <p>Will kick off tourneys again in September after Summer break</p>
<p>Social New Business</p> <ul style="list-style-type: none"> • <p>Prior action items</p> <ul style="list-style-type: none"> • Golf Ball - is set for Dec 6. Tamara will work with the board and the committee on the final costs. 	<p>Want to organize intra 4-club tourney (RHGC-RT-ABQ-UDH), where players play each course over 2-4 month period. Possible two-man scramble. Any input?</p> <ul style="list-style-type: none"> • We need proper transportation, need to ask Rec for Bus first, and only plan driving personal cars if they refuse • Ed will give Tamara names of other Club Presidents to start brainstorming ideas
<p>Media New Business</p>	<p>Nothing to report</p>

<ul style="list-style-type: none"> • <p>Prior action items</p> <ul style="list-style-type: none"> • 	
<p>Ladies' Golf</p> <p>New Business</p> <ul style="list-style-type: none"> • <p>Prior action items</p> <ul style="list-style-type: none"> • Ed to follow-up with Recreation on the issues brought up by Kerri (Feb) 	<p>Kerri could not attend, Sue Hertlein gave update</p> <p>Any feedback on mixed gender flights? Jeff – majority ok with it, he plans to do survey in SurveyMonkey to get more input</p>
<p>4. OTHER BUSINESS</p> <ul style="list-style-type: none"> • None 	
<p>5. MEETING ADJOURNED</p>	<p>Meeting adjourned at 6:30PM</p>
<p>Next Meeting is scheduled for JUNE 16th at 4:45pm</p>	

Course Update 5/12/219

Excerpts from course update discussion

1. Green complexes
 - Make bigger, different mowing patterns, etc.
 - If we like it, we can continue, or grow back out if not.
 - This is a good time to do this, including aeration, etc.
 - Mostly positive feedback from members
 - Open for suggestions
2. Fairways
 - Lines used for how mowing done
 - In Spring, cut down and aerate for optimal growth
3. New equipment
 - New equipment coming in September
 - We will have more frequent mowing
4. Landscaping & Planting
 - Still working on timeline, plan
 - Tamarisk removal, making good progress
 - Architect is working on plan hole by hole
5. Bunkers
 - All being altered, and have been poorly designed
 - Sand is very inconsistent – texture and depth – we want to change that
6. Primo
 - Chemical just came IK with Jeddah new golf course
 - Will help a lot with greens & grass growth
 - 20 gallons would handle RHGC
 - Jason will send Ed Devlin details of chemicals needed, as Ed has member contacts in Supply Chain who can follow-up
7. Penalty areas
 - Should be hazards – golfers should be penalized
 - We are looking into different features, e.g. gravel, desert, etc. which would not allow hitting out of it, but players could still find ball. Several holes that was the original course design (e.g. 16th green, 3rd fairway, etc.)
8. Course closure May 19-21
 - Course will be closed May 19 through 21 for course maintenance (e.g. aeration of greens, sanding, etc.)