

**RHGC BOARD MEETING
MEETING MINUTES
MARCH 17TH, 2019 4:45PM**

ATTENDEES:

Ed Devlin	President
Les Hertlein	Vice President
Franck Besseat	Treasurer
Kurt Janssen	Handicap & Rules
Jeff Meisner	Tournaments
Jim Platt	Clubhouse (Facilities)
Jane Kirk	Membership
Mel Rivera	
Troy Thompson	Grounds
Coby Long	Junior Golf
Tamara Tahir	Social
Kerri Wethington	Ladies Golf
Janice Anderson	Ladies Golf and Pro Shop
Not Attending	
Stephen Vezendy	Secretary
Edward Kim	Pro Shop
Bruce Waldner	Media

AGENDA ITEM	MEETING NOTES
1. MEETING CALLED TO ORDER by President	Actioned
2. GUEST – NONE PLANNED	N/A
3. APPROVAL OF PRIOR MEETING MINUTES	Motion to Approve Minutes: Second from Mel Rivera. Feb minutes approved
4. NEW BUSINESS AND UPDATES BY OFFICERS AND DIRECTORS/COMMITTEES	
* Order covered may change; President will decide based on agenda or special requests	
President New Business • Prior action items • Update Constitution & By Laws document in 2019 (this is a review year). Update:	<u>Prior action items</u> R&R is still missing Kurt, Jeff, Troy <u>Other updates</u> Congratulation to the board for their work over the past 2 months.

<p>Stephen sent e-mail to executive board members Feb 26 asking for initial edits by May 1st. Each executive board member was assigned appointed director(s) to get their input. Our goal is to initially review in May board meeting, to review a second draft in June and finalize in September.</p>	<p>Updated meeting with Nabil Al-Nuaim (exec director) Lots of plans that need to followed through from Recreation and Gardening.</p>
<p>Vice President New Business</p> <ul style="list-style-type: none"> • <p>Prior action items</p> <ul style="list-style-type: none"> • 	<p><u>Prior action items</u></p> <p><u>Other updates</u> Les closed out CEO Cup discussions. Met with the CEO Committee and finalized all financials. Has been sent to the office of the CEO</p>
<p>Treasurer New Business</p> <ul style="list-style-type: none"> • <p>Prior action items</p> <ul style="list-style-type: none"> • Franck will send budget tracker tool to each Director and will communicate with each monthly. 	<p><u>Prior action items</u></p> <ul style="list-style-type: none"> • 2018 budget is closed. Will work to add the budget to each set of board minutes to make sure it is transparent for all members. This is was a suggestion from the AGM meeting. <p>Franck will send status update the week prior to the board meeting. Stephen will include with meeting minutes and post once approved (New action)</p> <p><u>Other updates</u> No other business for the treasurer other than his input to other board needs (Oilmans primarily)</p>
<p>Handicap & Rules New Business</p> <ul style="list-style-type: none"> • <p>Prior action items</p> <ul style="list-style-type: none"> • Handicap quiz – over 250 out of approximately 400 with GHIN have completed the quiz. I imagine that that’s most of the people who regularly enter 	<p><u>Prior action items</u></p> <ul style="list-style-type: none"> • All tournament players have passed the test (CLOSE) • Working with Troy on a decision regarding USGA changes and will then be applied to RHGC. <p><u>Other updates</u></p>

<p>tournaments so I'm not actually expecting all 400 to do it. Those that didn't complete the quiz by Jan 31 were sent a reminder on Feb. 1. We've had about 30 people complete it since this reminder.</p> <ul style="list-style-type: none"> • Kurt and Bruce agreed to handle the survey about member input on incentives for being an appointed director or elected officer/director. • Instituting local rule that allows a golfer with a lost or OB ball to take a 2 stroke penalty and drop near the location of the lost or OB ball? (deferred from last meeting) 	
<p>Tournaments New Business</p> <ul style="list-style-type: none"> • <p>Prior action items</p> <ul style="list-style-type: none"> • Jeff is working on a video/presentation about using TM. Also, if anyone has questions about TM, call Jeff directly who can remote desktop with members • Jeff will email everyone for input on offering 100 SAR to Marshals. • Jeff to set-up Event Managers for each tournament to help with tournament administration • Jeff to send SAIT post mortem action plans (no updates in last meeting) • Jeff wants to be invoiced from Pro Shop for items purchased for tournaments (no updates in last meeting) • Jeff to work with Franck on developing a process to reconcile event signup to fees deposited (no updates in last meeting) • Instituting a maximum hole score, such as double net par, in stroke play tournaments? (tabled from Jan meeting) 	<p><u>Prior action items</u> No updates</p> <p><u>Other updates</u> Since the last meeting we have had a successful:</p> <ul style="list-style-type: none"> • CEO cup • Presidents Cup • Turkish Airlines Tournament • Social events for Valentine's and St Paddy's <p>Ladders are open for Match Play</p> <p>April MM will be computer generated groups</p> <p>OILMAN'S is the next big event.</p> <p>Jeff, Jim Platt, Tamara will begin to form the committee. 106K has already been collected. We are at about 70-30 percentage of oil to non-oil which puts us in compliance.</p> <p>Committee meeting time will be sent out by Jeff, if you wish to be on the committee please contact him.</p> <p>Calcutta Proceeds will go to:</p>

	<p>RHGC Maintenance Crew Meal Campaign Funds raised will be used to purchase either prepare food (roasted chicken), canned food, poultry and/or bags of rice. It is then equally divided amongst the 27 crew members to help supplement their weekly meals.</p> <p>Eagle Scout Project Funds raised will be used</p> <p>Presidents believes that the Tournament Director needs a committee or a co-director. Tournament director just smiled...no idea what that means. Will be addressed again in April. (New action)</p>
<p>Pro Shop New Business</p> <ul style="list-style-type: none"> • <p>Prior action items</p> <ul style="list-style-type: none"> • Loyalty points program -Edward Kim, Janice Anderson and Dina Hancock will write a proposal taking into consideration input and present to board. 	<p><u>Prior action items</u> No updates</p> <p><u>Other updates</u> Janice Reported the at the Pro Shop workers Willy and Bong need a letter allowing them to work at the pro shop. President has been in touch with Gardening for this letter. Still waiting on their answer. (New action)</p> <p>Janice and Dina are flexing hours and we may need to send out an email regarding these abbreviated hours as they are not going to be working until 7pm. More to come on this.</p> <p>Pro shop is working with the Oilman’s committee on ordering.</p> <p>We need bigger trash cans especially during tournaments (New action)</p>

<p>Clubhouse (Facilities)</p> <p>New Business</p> <ul style="list-style-type: none"> • <p>Prior action items</p> <ul style="list-style-type: none"> • Quarterly Safety Inspection status – we are still waiting on Aziz 	<p><u>Prior action items</u></p> <p>Waiting on Aziz to give the safety inspection and AED, Fire, First aid kit. Jim is working with Ed to get this done.</p> <p><u>Other updates</u></p> <p>Aircon fixed</p> <p>TV cards are coming through customs.</p> <p>Wifi remains and issue in the clubhouse and the pro shop.</p> <p>We will also need to pay for a wifi in Stuarts office</p>
<p>Membership</p> <p>New Business</p> <ul style="list-style-type: none"> • Do we need a Golf Cart Ownership program? <p>Prior action items</p> <ul style="list-style-type: none"> • Define Retiree as a member type in Constitution – will give edits to Stephen (Mel sent initial edits March 12th, these are being reviewed by exec board per above. (CLOSE) • Mel will look into how many members on average join during the year • Mel to look into tracking Saudi members. • We need to change CSL for *RHGC email group • Bruce to include in recreation monthly updates info on membership signups • Ed will send email to members who were moved to Cart Shed subsidiary list 	<p><u>Prior action items</u></p> <ul style="list-style-type: none"> • Mel worked on a plan to incorporate retirees as a total category. We have always tread lightly here as our Saudi members tend to be high up in the company or have high up friends. Right now Mel will work to incorporate with Stephen for the by laws. • 17 new members joined last year. We had 4 join last month, Mel will continue to track and update. (CLOSE) • Mel shared that we have 7 Saudi members, board believes there are more than that. Mel will double check. (Jeff named at least 10 or 11 or 12...hard to say • We still need a CSL to take over for Dave Minchau. Bruce was not present, Mel will check with him. • Cart Shed List. We are looking for a solution vicious circle of moving 5 down on the list. We

	<p>discussed a subsidiary list. Jane will review the cart shed rules and incorporate this subsidiary list into the overall rules. Board agreed that for now, while we are waiting on the new wording to use the subsidiary list to avoid days and weeks of waiting to replace and empty shed.</p> <p><u>Other updates</u> Board Proposed that we implement at cart ownership program. Jane is working on a sticker program where member’s cards would be shown to the board and a sticker placed on that cart declaring it is yours. (Just like AAA) As long as you keep that cart, your sticker is good. The sticker you are given will then be matched to your cart shed and we will have a tracking mechanism. Jane will bring a proposal to the April meeting. (New action)</p>
<p>Grounds New Business</p> <p>Prior action items</p> <ul style="list-style-type: none"> • Sand bottles – we found a UK firm that offers bags we are looking into for walkers (no updates in last meeting) • Adopt-A-Hole - We don’t have pitch mark tools, buckets, shovels and garbage bags yet. More to come (no updates in last meeting) 	<p><u>Prior action items</u></p> <ul style="list-style-type: none"> • We have the walking sand bags in the pro shop. Working on a plan for distribution/sales. • Adopt a hole is just getting going Barry and Troy will follow up. Summer season will be a good chance to really evaluate needs. <p><u>Other updates</u> Ed and Troy spoke (see President notes)</p> <p>Tamarisk removal stalled in March, should get going again soon</p> <p>Rental carts being used for maintenance purposes, problem</p>

	when they are needed for tournaments
<p>Junior Golf</p> <p>New Business</p> <ul style="list-style-type: none"> • <p>Prior action items</p> <ul style="list-style-type: none"> • 	<p><u>Prior action items</u></p> <p><u>Other updates</u></p> <p>We only had 1 for the competitive play due to the long weekend. Next junior is on Apr 20 and we expect a larger turnout.</p> <p>Gavin Long will be partnering with Tamara on an Eagle Scout Project to benefit the social committee. He has also been asked to build a 5 ft tall marker for whole 12 fairway 2 so members can laser the distance.</p>
<p>Social</p> <p>New Business</p> <ul style="list-style-type: none"> • <p>Prior action items</p> <ul style="list-style-type: none"> • Golf Ball 2019 - Tamara and Dina Hancock are working on planning • Send an email to members on asking for volunteers for social events 	<p><u>Prior action items</u></p> <ul style="list-style-type: none"> • Golf Ball is set for Dec 6. Tamara will work with the board and the committee on the final costs. • Social committee is coming together. They are working on some cleanout of areas. (CLOSE) <p><u>Other updates</u></p> <p>St Paddy's Day went off very well. Lots of great prizes and 18 groups of 4.</p> <p>Movie night does not have anyone signed up. One more email will be sent. .</p> <p>Need better outdoor furniture for Oilmans</p> <p>Looking into starting "All Area" exchange tournaments (scramble fun tournaments)</p>
<p>Media</p> <p>New Business</p>	<p><u>Prior action items</u></p>

<ul style="list-style-type: none"> • <p>Prior action items</p> <ul style="list-style-type: none"> • Follow-up with Survey Monkey pricing and report back at next meeting for approval <p>Feb - Purchasing Year Subscription to SurveyMonkey. Right now we are paying \$37 CND a month. Year is \$360 CND.</p>	<p>Closed, we have purchased subscription.</p> <p><u>Other updates</u> Please get your monthly newsletter in to Bruce in a timely manner.</p>
<p>Ladies' Golf New Business</p> <ul style="list-style-type: none"> • <p>Prior action items</p> <ul style="list-style-type: none"> • Ed to follow-up with Recreation on the issues brought up by Kerri in last meeting 	<p><u>Prior action items</u> No updates</p> <p><u>Other updates</u> Board Proposal (President): I propose the April Monthly Medal will be flighted with no gender classification. Seconded by Les Hertlein (VP) Proposal Passed 11-1.</p> <p>We will use this a trial and then treat this data to determine if this is something we would like to use all of the time. March medal will remain gender separated.</p>
<p>4. OTHER BUSINESS</p> <ul style="list-style-type: none"> • None 	<p>N/A</p>
<p>5. MEETING ADJOURNED</p>	<p>Meeting adjourned at 6:15pm</p>
<p>Next Meeting is scheduled APRIL 14th at 4:45pm</p>	