

**RHGC BOARD MEETING  
MINUTES  
MAY 13, 2018 4:45PM**

**PRESENT:**

Ed Devlin	President
Les Hertlein	Vice President
Franck Besseat	Treasurer
Jeff Meisner	Tournament
Kurt Janssen	Handicap
Edward Kim	Pro Shop
Tamara Tahir	Social
Bruce Waldner	Media
Mel Rivera / Jane Kirk	Membership
Marc Elasmarr	Pro Shop
Kerri Wethington	Ladies Golf
Cody Long	Junior Golf
<b>Not Present</b>	
Stephen Vezendy	Secretary
Jeff Kotanchick	Clubhouse
Troy Thompson	Grounds & Rules

<b>AGENDA ITEM</b>	<b>ACTIONS NOTED / DISCUSSION</b>
1. MEETING CALLED TO ORDER	Meeting called to order by Ed at 4:45pm
2. GUEST	N/A
3. APPROVAL OF LAST MONTH'S MEETING MINUTES	April 8 <sup>th</sup> Meeting Minutes were approved with no objections
4. UPDATES & NEW BUSINESS BY OFFICERS AND DIRECTORS/COMMITTEES	
<p><b>President (Ed Devlin)</b></p> <p>Update on open action items</p> <ol style="list-style-type: none"> <li>Document Roles and Responsibilities – Ed sent draft consolidated document to all on May 6 for review.</li> <li>Jason contract – still in process</li> </ol> <p>New Business</p> <ul style="list-style-type: none"> <li>SDG Appreciation Program Lunch: RHGC was recognized with Best SDG of year award; Tamara Tahir was recognized with Exemplary Volunteer award</li> <li>Proposal 1: I propose that all board members have 10 days of advanced booking on four tees. The current 1 day does not meet the need of privilege as there are two days in the week where members can make tee times on the same day</li> </ul>	<p>Update on open action items</p> <ol style="list-style-type: none"> <li>Rights and Responsibilities are ongoing and all officers are updating as new items occur. Tournament and Handicap director still have larger updates to make</li> <li>Jason's contract for Aramco was rejected. His SMP contract according to Nabeel at gardening is waiting for 1 signature. Time will tell.</li> </ol>

<ul style="list-style-type: none"> <li>• Proposal 2: I propose that all foretees admin be given to the follow “roles” at the club, not individual people.</li> </ul>	<p>New Business/Other updates Round of applause for Tamara and the club for recognition of being outstanding.</p> <p>Proposal 1: Propose that all Board Member received 10 days advanced booking. Discussion: Members felt this was a privilege and the board deserved some privilege. Other members felt that the board should be just like all members and that the 1 day was privilege enough. Others questioned if this was even for the board or should it be brought to the membership. Discussion concurred that the board is the representative for the members and this could be an incentive for members to join. As a point of order, proxie votes are not be gathered under rule 8.3 of the constitution. All decisions shall be determined by the majority vote of board members present in Arabia at the time of the respective meeting. MOTION that all Board Members receive 10 days advanced booking; seconded and passed. Vote 10 Yes, 1 No, 1 Abstain.</p> <p>Proposal 2: I propose that all foretees admin be given to the follow “roles” at the club, not individual people. Discussion: Roles include: Pro Shop, Handicap, Tournament, Media, Membership, Ladies, Junior) Ultimately the goal was to assign to board positions and not board members. Some discussion was had regarding the need for Juniors and Ladies, it was determined very necessary as they organize tournaments with 30-40 players. MOTION that all foretees admin be given to the above “roles”; seconded and passed. Vote 11 Yes, 1 No</p>
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<p><b>Vice President (Les Hertlein)</b></p> <p>Update on open action items</p> <ul style="list-style-type: none"> <li>•</li> </ul> <p>New Business</p> <ul style="list-style-type: none"> <li>•</li> </ul>	<p>Update on open action items</p> <p>None</p> <p>New Business/Other updates</p> <p>SAIT Permissions have been given to Business Ethics and Recreation and have been tentatively approved. Waiting on the vendors to be named. In addition, Oilman's is asking for complete fund raising permissions that will not need to be approved annually.</p>
<p><b>Treasurer (Franck Besseat)</b></p> <p>Update on open action items</p> <ol style="list-style-type: none"> <li>1. VAT work/impact being reviewed – some problems getting vendors paid. Need to meet with Recreation on specific issues. Franck will email board members involved with payments to vendors, so they are included in discussion.</li> <li>2. All Membership fees withdrawn from payroll? – question raised in meeting, were both batches in March processed? Some indicated they didn't see deduction. Follow-up and recon with membership roster needed.</li> </ol> <p>New Business</p> <ul style="list-style-type: none"> <li>•</li> </ul>	<p>Open action items</p> <ol style="list-style-type: none"> <li>1. VAT work/impact being reviewed - no updates</li> <li>2. Payroll posts on the 16-20 and will check for membership dues.</li> </ol> <p>New Business/Other updates</p> <p>Franck is working with the Clubhouse and Pro Shop to create a budget bottom line that balances and needs to be clearly provided to the Treasurer.</p>
<p><b>Tournament (Jeff Meisner)</b></p> <p>Update on open action items.</p> <ol style="list-style-type: none"> <li>1. Pace of Play – a committee is being formed to address solutions and education. Jeff will email committee members this week.</li> </ol> <p>New Business</p> <ul style="list-style-type: none"> <li>• Proposed update to the Monthly Medal/Stableford Flights and Purse Structure</li> <li>• Propose to offer the grounds crew GHIN accounts so they can get official handicaps</li> </ul>	<p>Update on open action items</p> <ol style="list-style-type: none"> <li>1. Pace of Play – no updates</li> </ol> <p>New Business/Other updates</p> <p>Proposal: A proposal was made to add a 5<sup>th</sup> flight to monthly medals to balance the amounts of players and fair payouts.</p> <p>Discussion: Numbers were given by the handicap director to show the imbalance between AD flights and the BC flights. Adding the fifth flight would make good sense and add balance.</p> <p>MOTION to add a 5<sup>th</sup> flight to monthly medals; seconded and passed unanimously.</p> <p>There is a tabled motion to expand the ladies flight from 1 to 2 flights to try</p>

	<p>and get higher handicap women out. They are struggling to play against 11-20 handicappers.</p> <p>Proposal GHIN accounts for grounds crew – not discussed</p>
<p><b>Handicap (Kurt Janssen)</b></p> <p>Update on open action items</p> <ol style="list-style-type: none"> <li>1. Handicap information sessions – looking into e-learning options later this year. Gary Lorentz will handle education.</li> <li>2. <b>(On Hold)</b> Golf Hits software to compare Foretees to GHIN to report missing scores. \$800/year. We need approval from TGA to access GHIN data before using</li> <li>3. Kurt finalized the updated handicap policy. Will send to board for review, and once complete will load to RHGC website (which currently says “under construction”).</li> </ol> <p>New Business</p> <ul style="list-style-type: none"> <li>•</li> </ul>	<p>No report</p>
<p><b>Pro Shop (Marc Elasmr/Edward Kim)</b></p> <p>Update on open action items</p> <ol style="list-style-type: none"> <li>1. POS Review - After testing different systems, system from vendor foreUp was selected and approved for purchase in last meeting.</li> <li>2. Import tax issue - Ed to contact Material supply on solutions</li> <li>3. Cleanout Storage Areas - Marc and Edward are going through for cleanout of old items</li> <li>4. Pro-Shop Inventory Budget/Limits - Franck to provide to ProShop guys</li> </ol>	<p>Update on open action items</p> <ol style="list-style-type: none"> <li>1. POS proposal for Four Up was given and later emailed to all board members for review. Marc and Edward will do a final check and will look to have this purchased in May or early June. Very clear discussion that having 7 months to test and see how it works with GHIN and the TM would be key. It may be that we keep Four Up and Foretees or potentially cancel four up if it cannot do what is needed. Piloting will add clarity.</li> <li>2. Import tax issue – no updates</li> <li>3. Cleanout Storage Areas – no updates</li> <li>4. Pro-Shop Inventory Budget/Limits – no updates</li> </ol> <p>New Business/Other updates</p> <p>Marc brought back many items from his trip and there will be discussion from the Pro Shop and other board members about the use of won monies in the accounts of employees. Full report will be made in July.</p>

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<p><b>Clubhouse (Jeff Kotanchick)</b></p> <p>Update on open action items</p> <ol style="list-style-type: none"> <li>1. Quarterly Safety Inspection results</li> </ol> <p>New Business</p> <ul style="list-style-type: none"> <li>•</li> </ul>	<p>Update on open action items</p> <ol style="list-style-type: none"> <li>1. Quarterly Safety Inspection results – no updates</li> </ol> <p>New Business/Other updates</p> <p>Clubhouse will be looking at the budget and labor costs and review the prices of items.</p> <p>Additionally there will be follow up with Rec on the Table not being delivered 2 weeks in a row and maintenance items not being completed.</p>
<p><b>Membership (Mel Rivera/Jane Kirk)</b></p> <p>Update on open action items</p> <ol style="list-style-type: none"> <li>1. New Member Welcome/Recruiting - Play with a member (board?), monthly lunch, something to welcome and introduce new members</li> <li>2. Club Storage - Plan to retain 2 new sheds? Question raised in last meeting, is there enough interest for Club Storage? Kurt proposed to send email to membership asking, and if not enough interest, Ed proposed to release these 2 cart sheds for Cart Shed Rental to members</li> <li>3. Cart Shed Policy – Kurt suggested earlier policy change to only require paying membership fees on-time to stay on Cart Shed Waiting List, and to remove the requirement to pay green fees on-time. The green fees requirement should only apply <u>after</u> assigned a cart shed. Cart Shed waiting list was updated to reflect this. The updated Cart Shed Policy needs to be posted after review.</li> </ol> <p>New Business</p> <ul style="list-style-type: none"> <li>•</li> </ul>	<p>Update on open action items</p> <ol style="list-style-type: none"> <li>1. 4 new members this month.</li> <li>2. We will look to give away Shed 61-62 Jane will finalize the list and offer the shed to the next person on the list. Only 1 person has reached out to keep clubs in the sheds, we will see if another member can house for her.</li> <li>3. Cart Shed Policy – no updates</li> </ol> <p>New Business/Other updates</p> <p>Membership fees will hopefully be in the May pay statement.</p>
<p><b>Grounds and Rules (Troy Thompson)</b></p> <p>Update on open action items</p> <ol style="list-style-type: none"> <li>1. Course Ratings - Kurt needs official documentation of updated course ratings from G&amp;R</li> </ol> <p>New Business</p> <ul style="list-style-type: none"> <li>•</li> </ul>	<p>Open action items</p> <ol style="list-style-type: none"> <li>1. Course ratings – no updates</li> </ol> <p>New Business/Other updates</p> <p>Pipes on 17 and 18 have been fixed and things are moving back to normal.</p> <p>Tamarisk “pine-weeds have been pulled all the way to 13 and will begin to move to the interior. Chemicals</p>

	<p>and mowers continue to flatten areas already removed. “Million Tree Planting” initiative will provide trees to line the fairways where the Tamarisk used to be.</p> <p>We are looking to purchase a mower to assist Rec to do this job more easily</p>
<p><b>Junior Golf (Coby Long)</b></p> <p>Update on open action items</p> <ul style="list-style-type: none"> <li>•</li> </ul> <p>New Business</p> <ul style="list-style-type: none"> <li>•</li> </ul>	<p>Update on open action items None</p> <p>New Business/Other updates Coby had 36 juniors out in late April. 2 more tournaments, one on May 19 and the other on June 2. Coby will work with Jeff to get preferred tee times as the heat can be too much for the kids.</p>
<p><b>Social (Tamara Tahir)</b></p> <p>Update on open action items</p> <ol style="list-style-type: none"> <li>1. Foot Golf – Sub-committee to gather info and make suggestion to the board. Tamara to head committee. Jeff M. and Troy to support. Tamara wrote Jason January 11th and his response was he was waiting on his contract <b>(On hold)</b></li> </ol> <p>New Business</p> <ul style="list-style-type: none"> <li>•</li> </ul>	<p>No report</p>
<p><b>Media (Bruce Waldner)</b></p> <p>Update on open action items</p> <ul style="list-style-type: none"> <li>• None</li> </ul> <p>New Business</p> <ul style="list-style-type: none"> <li>•</li> </ul>	<p>Update on open action items None</p> <p>New Business/Other updates Bruce asks to have all articles or media requests sent to him in a timely manner.</p> <p>Bruce also took the initiative to contact scouts, soccer, baseball and other organization to do monthly or bi monthly “cart washing”. Board was supportive of the idea, will probably begin in the fall.</p>

<p><b>Ladies Golf (Kerri Wethington)</b></p> <p>Update on open action items</p> <ul style="list-style-type: none"> <li>• None</li> </ul> <p>New Business</p> <ul style="list-style-type: none"> <li>•</li> </ul>	<p>Update on open action items None</p> <p>New Business/Other updates Kerri discussed the women's medals and socials. They are becoming more and more popular with many women coming out. She is still looking for support with the trying to get the high handicap women to join the more competitive tournaments.</p>
<p>4. OTHER BUSINESS</p> <ul style="list-style-type: none"> <li>•</li> </ul>	<p>None</p>
<p>5. MEETING ADJOURNED</p>	<p>Meeting adjourned</p>
<p>6. Next Meeting is on <b>JULY 1<sup>st</sup> at 4:45pm</b></p>	